



Newsletter: 186/2018
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Contact: Your HSU Organiser



ADHSU Women's Committee fighting for paid selection process

NSWA is increasingly requiring staff to undertake clinical or other advancement selection processes while off duty. Organisations like Ambulance promote people because they need leaders, not to look after the career ambitions of individual workers. That means selection processes should be done during work time.

It's not just about pay though. Those who have caring responsibilities (usually women) are disadvantaged or simply do not bother applying for promotions. It's one of the many factors that leads to the glass ceiling and a lower representation of women in senior positions.

The ADHSU Women's Committee has written to the CE asking him to mandate that all selection processes be done during duty time. Also, if they do centralise these processes in places like Rozelle, they must provide childcare for members who are unable to be away from home due to caring responsibilities.

The committee has been promised a response by Friday (29 March). If NSWA agrees and all selection processes are done during duty time, then they will have secured a victory for everyone seeking advancement in Ambulance, not just women. We'll let you know their response.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', written in a cursive style.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD