

Update: IDAU USCC

Dear Member,

For an extended period of time, HSU members have been participating in a Consultative Committee with FASS management about changes that FASS is seeking to make to the work of Scientists and Senior Scientists in the IDAU.

Through this Committee, FASS has sought to shift duties previously performed only by Senior Scientists onto Scientists.

On Friday last week we advised FASS that, so long as FASS seeks to use this committee as a way to force more senior duties onto Scientists without compensation, we are no longer prepared to participate. We also advised FASS that our members employed as Scientists are not prepared to undertake technical reviews or analysis of commercial quantities of drugs. These duties should be performed by Senior Scientists.

Correspondence sent to FASS this afternoon confirming our position is attached for your information. If you have any questions about this issue, please contact your local Organiser, Denise O'Shaughnessy, or Brendan Edghill at the Union office on 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

From: [Brendan Edghill](#)
To: [Michael Symonds \(NSW Health Pathology\)](#)
Subject: IDAU USCC
Date: Friday, 29 March 2019 3:56:00 PM

Dear Michael

I write with regard to the IDAU USCC meeting that was scheduled for today.

The meeting had been scheduled to discuss a number of changes that FASS is seeking to introduce to the work of Scientists and Senior Scientists in the IDAU. The changes, which our members have been arguing against for months, include a requirement for Scientists to perform technical reviews and a requirement for Scientists to undertake analysis of commercial quantities of drugs. As you know, these duties have previously been restricted to Senior Scientists only.

Our members are disappointed that, despite their cooperation with this process over a long period of time, FASS has failed to take their concerns into account and has simply continued to seek further concessions from them in relation to performing senior duties without compensation. As advised today, we are no longer willing to participate in this process. This email serves to confirm that our members employed as Scientists are not prepared to undertake technical reviews or analysis of commercial quantities of drugs. These duties should be performed by Senior Scientists.

Regards
Brendan

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[I acknowledge the Traditional Owners of the land on which I live and work as the First People of this country, and pay respect to their Elders past, present and future.](#)

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