

Benhome Major Workplace Change

Dear Member,

The HSU has been notified by Benhome that the facility has been sold to RFBI (see attached letter).

It is important for members to be aware, that with any major change like this, you have rights.

It is very important that members get a copy of their contract and ensure that the contract is up to date in relation to classification and hours.

It is also important that members check that they have copy of their leave balance and that it is also correct.

A HSU Organiser will be on site this Friday the 5th of April to answer member any queries you may have.

Through any change process, we can only represent HSU members. Encourage your workmates to join online at www.hsu.asn.au/join or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



MAITLAND BENEVOLENT SOCIETY LIMITED

ALL CORRESPONDENCE: PO BOX 221, MAITLAND NSW 2320 · ADDRESS: 30 REGENT STREET, MAITLAND NSW 2320

2nd April 2019

Mr Gerard Hayes
General Secretary | Health Services Union NSW
Level 2, 109 Pitt Street,
Sydney NSW 2000

Dear Mr Hayes,

This letter is to advise that Maitland Benevolent Society Limited have sold Benhome residential care and home care services to leading aged care provider Royal Freemasons' Benevolent Institution (RFBI).

The decision to sell Benhome was made some time ago and lengthy consideration was given before the Board unanimously agreed to sell to RFBI. The sale will take effect on the 1st May, 2019.

Maitland Benevolent Society Limited and RFBI each have a rich heritage of helping people in need and a passion for improving people's lives and this acquisition is a positive step that will ensure the continued delivery of high quality care and services for older people in the Maitland area.

All residents and home care clients of Benhome will continue to receive the same high standard of care and services they do now. Neither residents nor home care clients will be adversely affected by the sale.

Similarly, the majority of staff will retain their current positions and conditions.

RFBI will transfer employees onto RFBI conditions once the new RFBI Enterprise Agreement is in place. All employee entitlements will also transfer across to RFBI as at the date of transfer.

Four Maitland Benevolent Society Limited management and finance positions will not be transferring across to RFBI as they are not required under the new ownership.

For further information please contact myself directly either via email jcleary@benhome.org.au or on 0401 058 285.

Yours sincerely,

John Cleary
Chief Executive Officer



QUALITY AGED CARE BASED ON EXPERIENCE

PROVIDING RESIDENTIAL AND COMMUNITY AGED CARE SERVICES TO THE COMMUNITY OF MAITLAND SINCE 1867