

## Uniting: Are you being paid for the E-Learning you are doing at home?

Dear Member,

The *Uniting Aged Care Enterprise Agreement (NSW) 2017* is very clear about E-Learning. Wherever practicable, E-Learning should be conducted within ordinary working hours; however, where the employer requires and directs an employee to complete mandatory E-Learning modules outside of the workplace and the employee's ordinary hours of work, and it is reasonable for the employee to do so, employees shall be compensated at their ordinary rate of pay for the specified duration of training.

If you have completed E-Learning modules outside of ordinary working hours and haven't been paid for it, please contact the HSU Aged Care team via email [agedcare@hsu.asn.au](mailto:agedcare@hsu.asn.au) with the subject line *Uniting Aged Care E-Learning*. You should include a copy of your E-Learning transcript identifying which modules you have completed at home and attach advice from your employer requesting or directing you to complete your E-Learning at home.

If you know someone who is not yet a member of the HSU, encourage them to join and make their voice stronger in the workplace. A union like the HSU is made stronger by its members, and our ability to campaign on issues and create change in the workplace is directly linked to our strength in numbers.

Your workmates can join by completing the attached membership form and returning it to a delegate or their local HSU Organiser. Alternatively, they can visit [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or call the Union on 1300 478 679.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD