

Salvation Army Aged Care Payroll Changes

Dear Member,

The HSU has been notified of a change in the pay system at Salvation Army (see attached correspondence).

This new pay system is intended to commence in July 2019.

If you have any questions or concerns, please email agedcare@hsu.asn.au.

If you know someone who is not yet a member of the HSU, encourage them to join and make their voice stronger in the workplace. A union like the HSU is made stronger by its members, and our ability to campaign on issues and create change in the workplace is directly linked to our strength in numbers.

Your workmates can join by visiting www.hsu.asn.au/join or by calling the Union on 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



The Salvation Army Australia

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Secretary
Health Services Union NSW/ACT/QLD
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05 April, 2019

Dear Secretary,

The purpose of this correspondence is to inform you that The Salvation Army is redesigning its pay system to move to a single Payroll throughout Australia. This process requires an alignment of the different pay groups so that all employees:

- Continue to be paid fortnightly.
- Are paid in arrears at the end of a fortnight worked (currently one-third of the workforce are paid partly in advance).
- Are paid on a Wednesday.

One-third of the workforce will experience the following impacts:

- Being paid in a new fortnightly pay cycle.
- A small fraction will change pay days (Tuesday to Wednesday)
- Due to the new pay cycle, employees will need to change the date of any direct debits and deductions from their personal bank accounts that are dependent on their pay date, e.g., rental deductions that are withdrawn once their pay is received. This will be an ongoing change.

We have provided a reasonable lead time of approximately 3 months before the changes are effective. The changes are anticipated to occur between June to July 2019. This may impact some of your members who work for The Salvation Army. We have written directly to the employees regarding this change as well.

Thank you for your understanding. If you have any enquiries, please do not hesitate to contact me at 02 9466 3092.

Kind regards

Jude Gibson
General Manager – Employee Relations