

Port Stephens Veterans & Citizens Aged Care: Uniforms & Uniforms Allowance

Dear Member,

The HSU has been informed that as of November 2018, members in Bill King Aged Care Fingal Bay stopped receiving their uniform allowance.

As per Clause 20.3 (c) of your enterprise agreement, in lieu of supplying a uniform, where required, to an employee, the employer must pay you a uniform allowance (as of 1/7/18 this amounts to \$7.34 per week).

In other words, if management stopped paying you the uniform allowance, they must supply you with the adequate quantity of uniforms.

The amount of uniforms provided (shirts or pants) depends on the amount of hours you work. A full timer who works 5 days per week obviously need more clothes than a part timer who works 1 day per week.

Some members have informed HSU that they are still waiting for their uniforms despite not having been paid the uniform allowance for approximately 5 months. Others have indicated that they were not given the adequate amount of uniforms. The HSU deems this to be wage theft and will seek to have members either back paid or given the adequate amount of uniforms.

If you are still waiting for a uniform and have not been receiving your uniform allowance, please contact your HSU Organiser Andrew Tran via email andrew.tran@hsu.asn.au or mobile 0417 115 622.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD