

Bargaining continues at Royal Rehab

Dear Member,

This week your HSU Bargaining Team met with management to continue to negotiate your new Royal Rehab Disability Agreement. A shout out to HSU members Dale Crabtree and Millie Bolanos who spoke passionately on behalf of members.

At Wednesday's meeting, your Bargaining Team presented HSU members' claims:

Members have said they want:

- All conditions should be maintained and no one should be worse off because of the new agreement
- Better consultation about changes, particularly given the recent rollout of the 'on call' arrangements
- A decent pay increase

To date management have maintained their position:

Management have said they want:

- Remove Family and Community Services (FACS) Leave
- Remove paid Family and Domestic Violence Leave
- Remove level 4 (Area Managers) classification
- Reduce paid Parental Leave (from 9 to 4 weeks) and Redundancy for new employees
- Introduce Temporary Employees
- Change minimum hours (from 2 hours to 1 hour)
- Offer a pay rise in line with the Award

Next Steps

Your HSU Bargaining Team will write to Royal Rehab, confirming our claims. We expect that Royal Rehab will request to meet again shortly.

What can you do?

Some Royal Rehab employees have been unclear about the changes being proposed by Royal Rehab. Please forward this email onto your co-workers to let them know what is happening.

Our ability to win good results in your enterprise agreement is driven by our strength in numbers. If you know someone who isn't yet a member of the HSU, encourage them to join at www.hsu.asn.au/join and have a say in their conditions at work.

If you and your co-workers would like to know more, please contact your HSU Organiser Ben Steltenpool at ben.steltenpool@hsu.asn.au to organise a meeting.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a long, sweeping underline.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD