



Newsletter: 248/2018
Date: 16 April 2019
Distribution: All ambulance members
Contact: Your HSU Organiser



Paramedic Initiated Transfer Policy and Mandatory Training

Dear Member,

Members have noticed increased pressure from NSW Ambulance to complete mandatory training with one member being told they may not receive a position under the new Paramedic Initiated Transfer policy if it's not completed. This is false information. Nowhere in the new policy does it state that mandatory training must be completed to receive a position. **ADHSU is reminding members that all HETI training, including mandatory training, should only be completed during work time.** You cannot be penalised or disadvantaged whatsoever for refusing to undertake work activities in your own time.

If NSW Ambulance decide to use mandatory training as a culling tool for applications, they will potentially be in breach of anti-discrimination legislation. There can be no expectation that paramedics complete the online training in their own time. If positions are decided upon this, it will mean that parents, carers or staff with any commitments outside of NSW Ambulance will never be promoted or transferred to a desirable station.

If any member is concerned that they did not receive a position due to mandatory training compliance, please contact the HSU office for advice and to start the NSW Ambulance appeals process.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes'.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD