

Uniting Aldersgate Restructure Update

Dear Member,

As you would be aware, your employer has taken a decision to rebuild the Aldersgate site in two stages over the next couple of years, beginning on the 29th April 2019.

Your Union has been in meetings with management and has attended site meetings with members. Management have indicated that, with a 50% reduction in beds, similar cuts will be made in staffing. We are concerned that a proper safety assessment of the new roster has not been done. Your union is currently campaigning on staffing levels at Uniting, as we are concerned that overall staffing is unsafe.

Having said that, we have finally been provided with a copy of the proposed roster, attached to this newsletter, set to commence on the 29th April, 2019.

We want to hear your thoughts on the new roster. Do you think it is safe for you and the residents? Are there other issues or concerns?

Please contact your local HSU Organiser Randall Millington on 0458 301 076 or email randall.millington@hsu.asn.au by close of business on Friday 26th April to provide us with your feedback.

We can only win big issues with big union membership. Encourage your workmates to join online at www.hsu.asn.au/join or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT

AS AT 29/04/2019	MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN	HRS PER FORTNIGHT
SUPPORT															
Manager	0900-1700	0900-1700	0900-1700	0900-1700	0900-1700			0900-1700	0900-1700	0900-1700	0900-1700	0900-1700			75
Deputy Manager	0800-1600	0800-1600	0800-1600	0800-1600	0800-1600			0800-1600	0800-1600	0800-1600	0800-1600	0800-1600			75
Home Support Officer	0800-1630	0800-1630	0800-1630	0800-1630	0800-1630			0800-1630	0800-1630	0800-1630	0800-1630	0800-1630			80
Home Support Officer VACANT						0930-1500	0930-1500						0930-1500	0930-1500	20
Café and Wellness Officer	0800-1600	0800-1600	1600-1900 KIT	1600-1900 KIT	0630-1430 KIT			0800-1600	0800-1600	1600-1900 KIT	1600-1900 KIT	0630-1430 KIT			63
Café and Wellness Officer			0800-1600	0800-1600	0800-1600	0800-1600	0800-1600			0800-1600	0800-1600	0800-1600	0800-1600	0800-1600	75
REGISTERED NURSE															
	1445-2245	1445-2245	1445-2245	Annesley 1100-1900	Annesley 1100-1900			1445-2245	1445-2245	1445-2245	Annesley 1100-1900	Annesley 1100-1900			75
		2230-0715	2230-0715	2230-0715				2230-0715	2230-0715	2230-0715	2230-0715				49.5
	0700-1500			1445-2245	0700-1500	0700-1500	0700-1500	0700-1500			1445-2245	0700-1500	0700-1500	0700-1500	75
			0700-1500	0700-1500	1445-2245	1445-2245	1445-2245			0700-1500	0700-1500	1445-2245	1445-2245	1445-2245	75
	2230-0715			2230-0715	2230-0715	2230-0715	2230-0715	2230-0715				2230-0715	2230-0715	2230-0715	66
		0700-1500	0800-1600 QUALITY		0800-1600 The Marion			0700-1500		0800-1600 QUALITY		0800-1600 The Marion			45
HOMEMAKERS															
	0700-1700	0700-1700	0700-1700	0700-1700				0700-1700	0700-1700	0700-1700	0700-1700				76
	0730-1600 ACFI				0700-1700 HM	0700-1700 HM	0700-1700 HM	0730-1600 ACFI				0700-1700 HM	0700-1700 HM	0700-1700 HM	73
OPAL															
	0630-1500			0630-1500	0630-1300	0630-1500	0630-1500	0630-1500			0630-1500	0630-1300	0630-1500	0630-1500	76
	0630-1300	0630-1300			0630-1300	0630-1300	0630-1500	0630-1300	0630-1300			0630-1300	0630-1300	0630-1500	64
	1500-2100	1500-2100				1300-2100	1500-2230	1500-2100	1500-2100				1300-2100	1500-2230	51
					1500-2230	1500-2230	1500-2230					1500-2230	1500-2230	1500-2230	42
	0630-1400	0630-1400				1500-2100	0630-1500	0630-1400	0630-1400				1500-2100	0630-1500	55
			1600-1900 KIT	1500-2230	1500-2230					1600-1900 KIT	1500-2230	1500-2230			34
		0630-1500	0630-1300	0630-1500	0630-1500			0630-1500	0630-1300	0630-1500	0630-1500	0630-1500			60
			0630-1500	0630-1300	0630-1500	0630-1500	0630-1400			0630-1500	0630-1300	0630-1500	0630-1500	0630-1400	74
	1500-2230	1500-2230	1500-2230	1500-2230	1500-2230			1500-2230	1500-2230	1500-2230	1500-2230	1500-2230			70
	1300-2100	1300-2100		1300-2100	1300-2100			1300-2100	1300-2100		1300-2100	1300-2100			58
		0630-1500	1500-2100	1500-2100	1500-2100	1500-2230		0630-1500	1500-2100	1500-2100	1500-2100	1500-2100	1500-2230		63
	0630-1500	0630-1500	0630-1500					0630-1500	0630-1500	0630-1500					48
			0630-1400	0630-1400	0630-1400	0630-1400	0630-1300			0630-1400	0630-1400	0630-1400	0630-1400	0630-1300	68
		1500-2230	1500-2230	1500-2230				1500-2230	1500-2230	1500-2230					42
IVORY															
					1500-2100	1500-2230	1500-2100					1500-2100	1500-2230	1500-2100	36
	0630-1400	0630-1400	0630-1400	0630-1400				0630-1400	0630-1400	0630-1400	0630-1400				56
	0630-1300			0630-1500	0630-1500	0630-1500	0630-1500	0630-1300			0630-1500	0630-1500	0630-1500	0630-1500	76
	0630-1500	0630-1300			0630-1400	0630-1500	0630-1400	0630-1500	0630-1300			0630-1400	0630-1500	0630-1400	72
	0630-1500			0630-1300	1300-2100	1300-2100	1300-2100	0630-1500			0630-1300	1300-2100	1300-2100	1300-2100	73
			1500-2230	1500-2230	1500-2230	1500-2230	1500-2230			1500-2230	1500-2230	1500-2230	1500-2230	1500-2230	70

AS AT 29/04/2019	MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN	HRS PER FORTNIGHT
						0630-1400	0630-1300						0630-1400	0630-1300	26
		0630-1500	0630-1500	0630-1500	0630-1500	0630-1300			0630-1500	0630-1500	0630-1500	0630-1500	0630-1300		76
	1500-2230	1500-2230	1500-2230					1500-2230	1500-2230	1500-2230					42
	1500-2100	1500-2230	1300-2100	1500-2100			1500-2100	1500-2100	1500-2230	1300-2100	1500-2100			1500-2100	62
	1300-2100	1300-2100	1300-2100	1300-2100			1300-2100	1300-2100	1300-2100	1300-2100	1300-2100			1300-2100	75
	1500-2230	1500-2100	1500-2100			1500-2100	1500-2230	1500-2230	1500-2100	1500-2100			1500-2100	1500-2230	61
NIGHT DUTY															
	2230-0700	2230-0700	2230-0700			2230-0700	2230-0700	2230-0700	2230-0700				2230-0700	2230-0700	72
	1600-2230	2230-0700	2230-0700	2230-0700	2230-0700			1600-2230	2230-0700	2230-0700	2230-0700	2230-0700			76
	2230-0700	2230-0700	2230-0700	2230-0700				2230-0700	2230-0700	2230-0700	2230-0700				64
	2230-0700				2230-0700	2230-0700	2230-0700	2230-0700			2230-0700	2230-0700	2230-0700	2230-0700	72
				2230-0700	2230-0700	2230-0700	2230-0700			2230-0700		2230-0700	2230-0700	2230-0700	64

HOSPITALITY	MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN	HRS PER FORTNIGHT
	0630-1430	0630-1430	0630-1430	0630-1430	0630-1430 Office			0630-1430	0630-1430	0630-1430	0630-1430	0630-1430	0630-1430 Office		75
	1600-1900 KIT	1600-1900 KIT				0630-1430 KIT	0630-1430 KIT	1600-1900 KIT	1600-1900 KIT				0630-1430 KIT	0630-1430 KIT	42
	0700-1330	0700-1330	0700-1330	0700-1330	0700-1330			0700-1330	0700-1330	0700-1330	0700-1330	0700-1330	0700-1330		55
	0630-1500					0700-1330 KIT	0700-1330 KIT	0630-1500					0700-1330 KIT	0700-1330 KIT	38
VACANT	1600-1900 KIT	1600-1900 KIT			1600-1900 KIT	1600-1900 KIT	1600-1900 KIT	1600-1900 KIT	1600-1900 KIT				1600-1900 KIT	1600-1900 KIT	30
VACANT				1600-1900 KIT	1600-1900 KIT	1600-1900 KIT	1600-1900 KIT				1600-1900 KIT	1600-1900 KIT	1600-1900 KIT	1600-1900 KIT	24
LAUNDRY															
	0630-1430	0630-1430	0630-1430	0630-1430	0630-1430			0630-1430	0630-1430	0630-1430	0630-1430	0630-1430			75

ABOVE BUDGET - to be absorbed into roster following natural attrition	MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN	HRS PER FORTNIGHT
	0700-1500	0700-1500	0700-1500	0700-1500	0700-1500			0700-1500	0700-1500	0700-1500	0700-1500	0700-1500			75
	0630-1500	0630-1500				0630-1500	0630-1500	0630-1500	0630-1500				0630-1500	0630-1500	64
	1500-2230	1500-2230						1500-2100	1500-2230						26.5
						1500-2230							1500-2230		11
	0630-1500	0630-1500	0630-1300	0630-1300	0630-1300			0630-1500	0630-1500	0630-1300	0630-1300	0630-1300			68
		0630-1500	0630-1500	0630-1500	0630-1500	0630-1400	0630-1400						0630-1400	0630-1400	76
		0630-1500	0630-1500					0630-1500	0630-1500						32
	1500-2100					1500-2230	1500-2230	1500-2100					1500-2230	1500-2230	39
				1500-2230	1500-2230								1500-2230	1500-2230	28
	1500-2100	1500-2230	1300-2100	1500-2100				1500-2100	1500-2230	1300-2100	1500-2100				51