

BaptistCare My Day, My Way Update

Dear Member,

Your HSU union representatives have continued to seek further information in relation to the major changes underway at BaptistCare following the introduction of the My Day, My Way model of care.

We are very concerned that BaptistCare is not following a proper consultation procedure that would allow all BaptistCare staff an opportunity to fully understand the change, the likely impacts of the change on them, and to provide feedback and have that feedback given due consideration.

We have managed to establish that the change process is already underway at the following facilities:

- Warena (fully implemented)
- Morven Gardens (early stages of Go Live)
- Carey Gardens (early stages of Go Live)
- George Forbes House (have begun the pre-work/education and consultation)
- Cooina Court (have begun the pre-work/education and consultation)

It is very important that you are aware of your rights in any change process.

Members should not feel pressured to accept any changes to their contract that they are not happy about.

Members also have the right to representation.

Please email any concerns about these changes to agedcare@hsu.asn.au

In any change process, we can only represent HSU members, encourage your workmates to join online www.hsu.asn.au/join or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD