

NSW Health Draft Rates of Pay for Drivers

Dear Member,

Following months of negotiations and discussions, the HSU has received the attached set of draft rates of pay that will be included into the *Health Employees (State) Award*. These rates will expand the current rates that apply to members employed as Motor Vehicle, Ambulance, and/or Bus Drivers.

Historically the Award only catered for drivers of vehicles up to a maximum of 22450kg, which has created problems with properly remunerating drivers, as vehicles have increased beyond the tonnage originally required by the Health Service.

The proposed rates are based on the same formula that is used with the current rates and are related to the *Crown Employees (Transport Drivers., &c.) Award*. As with the current rates, the rates in the *Health Employees (State) Award* have loadings that provide a greater pay rate than the Crown Award to which it is related to.

NSW Health has requested feedback from the HSU NSW regarding the rates attached to this newsletter, and as such we are seeking member feedback. Please provide feedback to the HSU by emailing Tom.Stevanja@hsu.asn.au by **Wednesday 1st May 2019**, as NSW Health plan to release the attached Determination so that the new rates can apply to members as quickly as possible.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

Determination No. 14 of 2019

**RATES OF PAY FOR MOTOR VEHICLE, AMBULANCE AND/OR BUS DRIVER –
HEALTH EMPLOYEES (STATE) AWARD 2018**

In accordance with the provisions of section 116A(1) of the Health Services Act 1997 and delegation s117 of the Ministry of Health's Combined Administrative and Financial Staff Delegations Manual, I, Elizabeth Allen, Director, Industrial Relations and Workplace Change, Workplace Relations, NSW Ministry of Health, determine that:

1. This determination applies to staff employed at HealthShare NSW:
 - a. engaged as a Motor Vehicle, Ambulance and/or Bus Driver, and who
 - b. is engaged to drive vehicles over 22,450 kilograms.

2. Staff outlined above in 1, shall be paid the rate prescribed in the table below based on the Gross Vehicle Mass ('GVM') when the relevant staff member is required to drive a vehicle with a GVM above 22,450kg.

	Effective ffppoa 1 July 2018
Weight	Weekly Rate
Over 22450 kg and up to 23850 kg	\$1,044
Over 23850 kg and up to 25200 kg	\$1,044
Over 25200 kg and up to 26550 kg	\$1,054
Over 26550 kg and up to 27900 kg	\$1,054
Over 27900 kg and up to 29300 kg	\$1,054
Over 29300 kg and up to 30650 kg	\$1,054
Over 30650 kg and up to 32000 kg	\$1,063
Over 32000 kg and up to 33350 kg	\$1,063
Over 33350 kg and up to 34750 kg	\$1,072
Over 34750 kg and up to 36100 kg	\$1,072
Over 36100 kg and up to 37450 kg	\$1,072
Over 37450 kg and up to 38800 kg	\$1,072
Over 38800 kg and up to 40200 kg	\$1,082
Over 40200 kg and up to 41550 kg	\$1,082
Over 41550 kg and up to 42900 kg	\$1,082
Over 42900 kg and up to 44250 kg	\$1,091
Over 44250 kg and up to 45650 kg	\$1,091

3. Other than the award rate of pay for a Motor Vehicle, Ambulance and/or Bus driver, all other provisions of the:
 - a. Health Employees (State) Award 2018, and
 - b. the Health Employees Conditions of Employment (State) Award 2018, and
 - c. the Health Industry Status of Employment (State) Award 2018as amended from time to time, will continue to have application.
4. In relation to annual wage increases, staff covered by this Determination shall be entitled to the same quantum and basis of pay increases as staff covered by the Health Employees (State) Award 2018 (as varied from time to time).
5. This Determination applies from today's date.

Elizabeth Allen

**Director of Industrial Relations and Workplace Change
Workplace Relations**

Date:

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