

Catholic Healthcare: How does your new offer really stack up?

Dear Member,

Voting for the latest offer from Catholic Healthcare opens next Tuesday 14 May at 9am. Voting is only open for 2 days and will close on Wednesday 15 May at 5pm.

The HSU is encouraging all staff to vote no to this poor offer.

Catholic Healthcare are offering only 2.3% in the first year, followed by 2% in 2019 and 2020. This offer is worse off for CSE 2s than the last offer.

The pay offer is not good and is below most other organisations.

Attached to this newsletter is a comparison of Catholic Healthcare's offer, with the pay rates at 20 other aged care providers.

As you can see, **even with the 2.3% increase, the pay rates at Catholic Healthcare will be lower than many other competitors.**

Plus with lower annual increases of only 2% (most others are paying around 2.5%), **you could be going backwards compared to other aged care workers.**

In January, a majority of people voted no to a bad offer. In March, a majority of people again voted no to a bad offer.

Catholic Healthcare are showing utter contempt for staff, by refusing to improve the offer and now seemingly, even refusing to meet with your union bargaining team.

Tomorrow, the HSU is taking Catholic Healthcare to the Fair Work Commission. We will be highlighting issues that we believe are not good faith bargaining from Catholic Healthcare and we will be asking the Commission to assist us to resolve this negotiation.

We encourage all staff to vote no to this bad offer and to consider options for escalating toward taking actions. If your colleagues are not yet HSU members, encourage them to be part of the campaign for fair pay by joining online at www.hsu.asn.au/join or by calling 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

Catholic Healthcare's new wage offer – How does it stack up?

Catholic Healthcare are offering a 2.3% wage increase in the first year, but still only offering 2% after that.

Most other organisations are offering around 2.5% each year. That means that your wages could be going backwards compared to your colleagues.

We've compared your wage rates – even with the proposed 2.3% increase! - to 20 other local aged care providers, to see how this offer stacks up for you.

Don't be fooled, this offer is below many others and won't keep up with most of your colleagues.

CSE1 Catholic Healthcare = 0/20		CSE2 Catholic Healthcare = 13/20		CSE3 Catholic Healthcare = 19/20	
1	Whiddon Group \$22.67	1	Uniting \$24.17	1	Wesley Mission \$25.21
2	IRT \$22.44	2	Wesley Mission \$23.78	2	Uniting \$25.12
3	Wesley Mission \$22.38	3	Whiddon Group \$23.77	3	IRT \$24.75
4	Uniting \$22.23	4	IRT \$23.41	4	Calvary Retirement Community \$24.71
5	Calvary Retirement Community \$22.05	5	St Basils \$23.28	5	BaptistCare \$24.68
6	Opal \$21.99	6	Calvary Retirement Community \$23.26	6	Southern Cross Care \$24.56
7	St Basils \$21.94	7	BaptistCare \$23.23	7	Presbyterian Aged Care \$24.51
8	OLOC \$21.85	8	Anglicare \$23.12	8	St Basils \$24.45
9	BaptistCare \$21.82	9	Southern Cross Care \$23.10	9	OLOC \$24.43
10	Southern Cross Care \$21.73	10	Presbyterian Aged Care \$23.07	10	PACE \$24.41
11	Presbyterian Aged Care \$21.69	11	OLOC \$23.00	11	Aged Care Plus (Salvation Army) \$24.31
12	Warrigal \$21.68	12	PACE \$22.98	12	Fresh Hope (Residential) \$24.30
13	PACE \$21.61	13	Catholic Healthcare + 2.3 \$22.97	13	Whiddon Group \$24.25
14	Fresh Hope (Residential) \$21.58	14	Opal \$22.86	14	RSL LifeCare \$24.24
15	RSL LifeCare \$21.46	15	RSL LifeCare \$22.82	15	Anglican Care \$24.24
16	Anglican Care \$21.46	16	Anglican Care \$22.82	16	Scalabrini Village \$24.11
17	Scalabrini Village \$21.46	17	Aged Care Plus (Salvation Army) \$22.78	17	Anglicare \$24.10
18	Cranbrook Care \$21.42	18	Scalabrini Village \$22.71	18	RFBI \$23.84
19	Estia Health \$21.40	19	Estia Health \$22.65	19	Catholic Healthcare + 2.3 \$23.72
20	Advantaged Care \$21.40	20	RFBI \$22.44	20	Warrigal \$23.69

Catholic Healthcare + 2.3 \$21.04

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Authorised by: **Gerard Hayes - Secretary HSU NSW/ACT/QLD**



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Health Services Union

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Twitter: <https://twitter.com/hsunsw>
Facebook: <https://www.facebook.com/HealthServicesUnionNSW>

I wish to become a member of the HSU New South Wales Branch and Health Services Union

Surname: Given Name(s):

DOB: Occupation/Classification:

Worksite:

Employment Status (please tick one box below): Department / Ward

What is your Award Classification?

Full Time Part Time Casual Hours worked per week

Home Address:

*E-mail: Postcode:

Home Phone: Mobile:

Work Phone:

Signature:

Date: DAY / MONTH / YEAR

HSU Delegate Name:

HSU Delegate Membership No.:

By signing this membership form, you agree to the terms and conditions of our privacy policy, which can be accessed at <http://www.hsu.asn.au/privacy-policy/> and you consent to us collecting, using, holding and disclosing your information as detailed therein. If you do not consent to any aspect of our privacy policy as it applies to you, please notify the Privacy Officer in writing attention to Privacy Officer - HSU Locked Bag 3 Australia Square NSW 1215

Payment Method: Direct Debit Request

Please debit my Bank/Credit Card account

Fortnightly

Please start my Fortnightly Debit on DAY / MONTH / YEAR (day/month/year)

Monthly

All Monthly debits occur on the first of every month.

Note: where your debit day (fortnightly / monthly) falls on a public holiday, your account will be debited on the next business day

I request you, until further notice in writing, to debit my/our account described in the schedule above, any amount which HSU (user ID No. 017797) / HSU NSW Branch (user ID 428556) may debit or charge me through the Direct Debit System.

Bank Account Details - Name of the account holder (Schedule)

Surname:

Given(s):

BSB Number:

Account Number:

Name of Financial Institution:

Visacard American Express

Mastercard

Card No:

Expiry Date: MONTH / YEAR

\$

Credit Card Payment

Please charge my: Mastercard American Express

Card No:

Expiry Date: MONTH / YEAR

Authorised by: Gerard Hayes - Secretary HSU NSW/ACT/GLD

ORGANISER REMARKS / NOTES