

## Lavery Pathology Enterprise Agreement Update

Dear Member,

On Wednesday, your HSU Bargaining Team met with Lavery to provide members' feedback on their draft Agreement as circulated last week. Thank you to those who sent through your views and concerns.

The key issues raised out of the draft were Lavery's proposed:

- change from an 8 hour to up to 10 hour standard day and change to core hours
- change to overtime for part timers
- reduction to paid Parental Leave
- allowances and how they compare to industry standards
- not paying on call allowance when a person is called out

There was also discussion about the classification structure, which initially appeared to pay annual increments, but Lavery confirmed that their proposal didn't include these. This is disappointing as it does little to reward dedicated employees.

### Next steps

Your HSU Bargaining Team stated that we are maintaining position in bargaining, particularly on our claim for a 5% pay increase and improved allowances. We will now write to Lavery management confirming our position.

If you have any further feedback about Lavery's draft agreement, please contact HSU Bargaining Officer Lauren Hutchins at [lauren.hutchins@hsu.asn.au](mailto:lauren.hutchins@hsu.asn.au).

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD