



Newsletter: 325/2018
Date: 17 May 2019
Distribution: All ambulance members
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Single officer responses: IRC recommendation in full

NSWA is breaching its commitment made in the IRC on Tuesday by refusing to inform operational management of requirements set out in the below recommendation. We are seeking an urgent relisting of the matter in the IRC.

NSWA is also in breach of WHS legislation. If a member is permanently injured as a result of this ongoing breach, ADHSU will examine all options regarding a WHS prosecution of the NSW Officers, namely the CE and Executive Directors.

Please keep ADHSU up to date each time you are left single for more than an hour on any one shift by texting **0428 138 234**. Include the date, time, station and any relevant comments.

Recommendation made by Commissioner Murphy on 14 May 2019

Ambulance service have a period of 4 weeks to put together a document which set out policies and steps to be taken in backfilling vacant shifts. This document is to be provided to unions within 4 weeks from now, report back on 18 June at 2pm at which any matters remaining matters will be ventilated.

In the meantime – I am recommending that NSW Ambulance issue a directive to regional management – that until the matter comes back before me in 5 weeks' time – every possible step is taken to ensure two officer crews are deployed to all medical emergencies and trauma cases.

If all possible steps have been taken and Ambulance management have been unable to backfill appropriate shifts, the matter will be escalated to Deputy Director Clinical Operations for review.

I urge both unions to inform Ambulance management, any cases where you are aware that shifts have not been backfilled and in the view of union they should have been so management can consider it. As part of the recommendation, I say to unions if there is any data they wish to examine as part of this dispute – request in writing should be put to ambulance urgently. Any dispute can be bought back here at short notice. I'm standing this dispute over to 18 June but grant liberty to apply.

Commissioner Murphy

In unity,

Gerard Hayes
Secretary, HSU NSW/ACT/QLD