

Catholic Healthcare EA vote result

Dear Member,

On Thursday we received the results of the third ballot for the Catholic Healthcare enterprise agreement. A majority of staff voted to accept the agreement, with 63.5% voting Yes and 36.4% voting No.

This result means that Catholic Healthcare will now apply to the Fair Work Commission for the agreement to be approved.

All HSU members should be proud of the strong campaign that you have run and the energy that you have brought to fighting for fair wages.

Catholic Healthcare have said that the July 2018 pay increase – now an increase of 2.3% for all staff – will be back paid before the end of June. Further, the 1 July 2019 increase of 2% will be reflected in the pay due on 17 July 2019.

Your unity and your activity made wages a frontline issue and also drove improvements to the amendment of medication allowance, which mean it will not change until July 2020.

Our union campaign also delivered a number of other improvements and positive outcomes including:

- Increases to paid partner parental leave
- Protected annual leave for shift workers
- Increases to bereavement leave
- Introduced basic support for victims of domestic violence
- Improved natural disaster leave
- Improved uniform provisions

The HSU will continue to represent members throughout the enterprise agreement approval process.

Staying strong and united

As HSU members, we all work together to ensure that our rights are protected and that everyone is respected in the workplace. However, only HSU members can get help from the union with issues like underpayments, missed back pay or enforcement of the new enterprise agreement, so please talk to your colleagues and make sure that they are part of the union.

We are strongest when we are all together. If your colleagues aren't yet HSU members, ask them to join up today either online at www.hsu.asn.au/join or by calling 1300 478 679. Only when you're an HSU member are you part of the team campaigning for a fair workplace, and only HSU members are covered for assistance from the union, like our Member Services Division or our HSU journey insurance.

We will keep you up to date with the progress of approval.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a long, sweeping underline.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD