

Mark Moran Little Bay Major Workplace Change

Dear Member,

Attached is correspondence the HSU has received with short notice from Mark Moran at Little Bay regarding major changes to the organisational structure in the kitchen and food servery areas.

The HSU is at initial stages of determining what kind of effects members will likely have and meetings with members and management will progress this week.

The HSU will be onsite from 1:30pm to 4:30pm this Wednesday 29th May to meet with members to discuss the changes.

We urge you to not sign any document or contract presented to you by management until further communication from the HSU.

For any questions, please contact HSU Organiser Thomas Gao on 0435 307 232 or email thomas.gao@hsu.asn.au.

If your colleagues are not yet HSU members, encourage them to join today and be protected. They can join online at www.hsu.asn.au or by calling 1300 479 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

27 May 2019

Private and Confidential

Health Services Union

By email: info@HSU.asn.au

To whom it may concern,

INVITATION TO MEETING TO DISCUSS MAJOR CHANGES

The Company recently conducted a review of its operational requirements, resources and the long-term sustainability of the Company. This review has led to the decision to make a major change that is likely to have significant effects on employees within the kitchen and food servery areas at Mark Moran at Little Bay.

As such, we will be holding a meeting on **Wednesday 29 May 2019** at **2:30pm** to discuss the changes with affected employees and their representatives which will include:

- discussing the introduction of the changes and their likely effect on employees;
- discussing measures to avoid or reduce the adverse effects of the changes on employees; and
- considering employees input and anything they may want to raise in relation to the change.

Yours sincerely,



Kimberley Bates

Human Resources Business Partner