

Proposed Restructure Clinical Excellence Commission

Dear Member,

Attached is correspondence the HSU has received from the Clinical Excellence Commission regarding a proposed restructure.

Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed restructure upon affected employees and upon the wider organisation. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback by close of business 11 June 2019. You can submit it by email to tom.stevanja@hsu.asn.au with subject line *CEC Restructure*.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/Qld
Locked Bag 3
Australia Square
NSW 1215
Email: secretary@hsu.asn.au

Dear Mr Hayes,

Re: Proposed structure change at Clinical Excellence Commission (CEC)

I am writing to advise of a proposed organisational change within the Clinical Excellence Commission (CEC), which will result in two affected positions – HSM level 2, Web Administrator and HSM level 3, Corporate Governance and Reporting Officer.

The purpose of the role of Web Administrator has changed significantly and there is now the requirement for this role to have a greater focus on digital communications outputs, including but not limited to internal and external digital platforms; graphic design of collateral and publications; and video and infographic production and dissemination.

Respectively, the purpose of the role of Corporate Governance and Reporting Officer has changed significantly and there is now the requirement for this role to have a greater focus on acting as the Chief Audit Executive (CAE) for CEC, managing audit, risk and compliance, and oversees outsourced internal audits with third party providers. There will be a greater focus and responsibility for providing legal and contractual advice to ensure the CEC meets its relevant corporate governance, compliance and statutory obligations.

As part of our consultation process, we welcome your views on the implementation of the proposed structure.

We have entered into consultation with our impacted staff and have provided 2 weeks for staff to provide feedback to be considered before any final decision is made on the way forward. The affected employees have up to 5 June to provide their feedback on the proposed changes.

I have attached an information pack for your convenience which includes the current and proposed organisational structure.

I will continue to update you as we make progress. Should you have any questions, please do not hesitate to contact me on 0437 634 595 or Dervisen.Komuksu@health.nsw.gov.au

Yours sincerely,

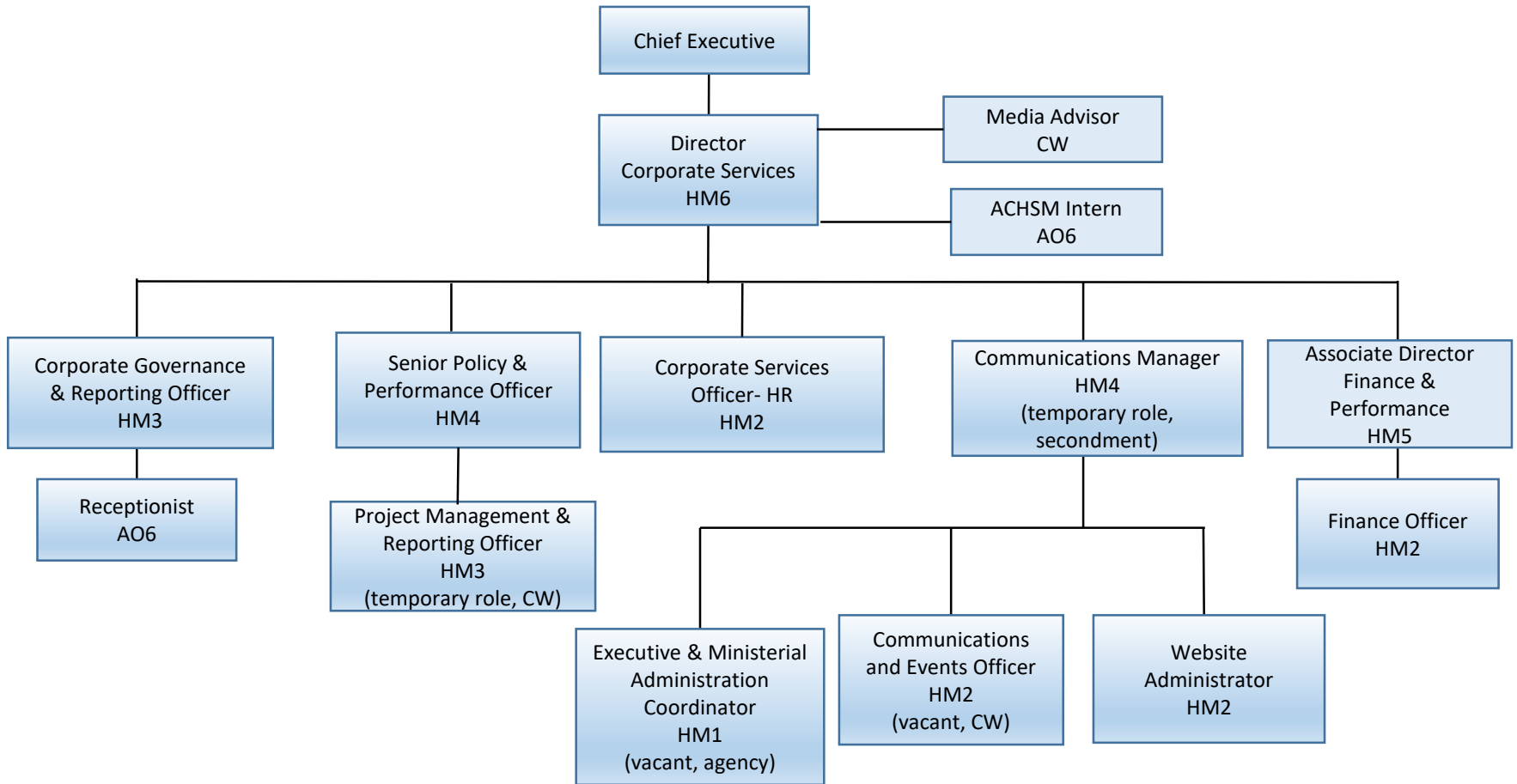


Dervisen Komuksu
Human Resources Business Partner
Pillar Health Agencies and HSSG

Date: 22 May 2019

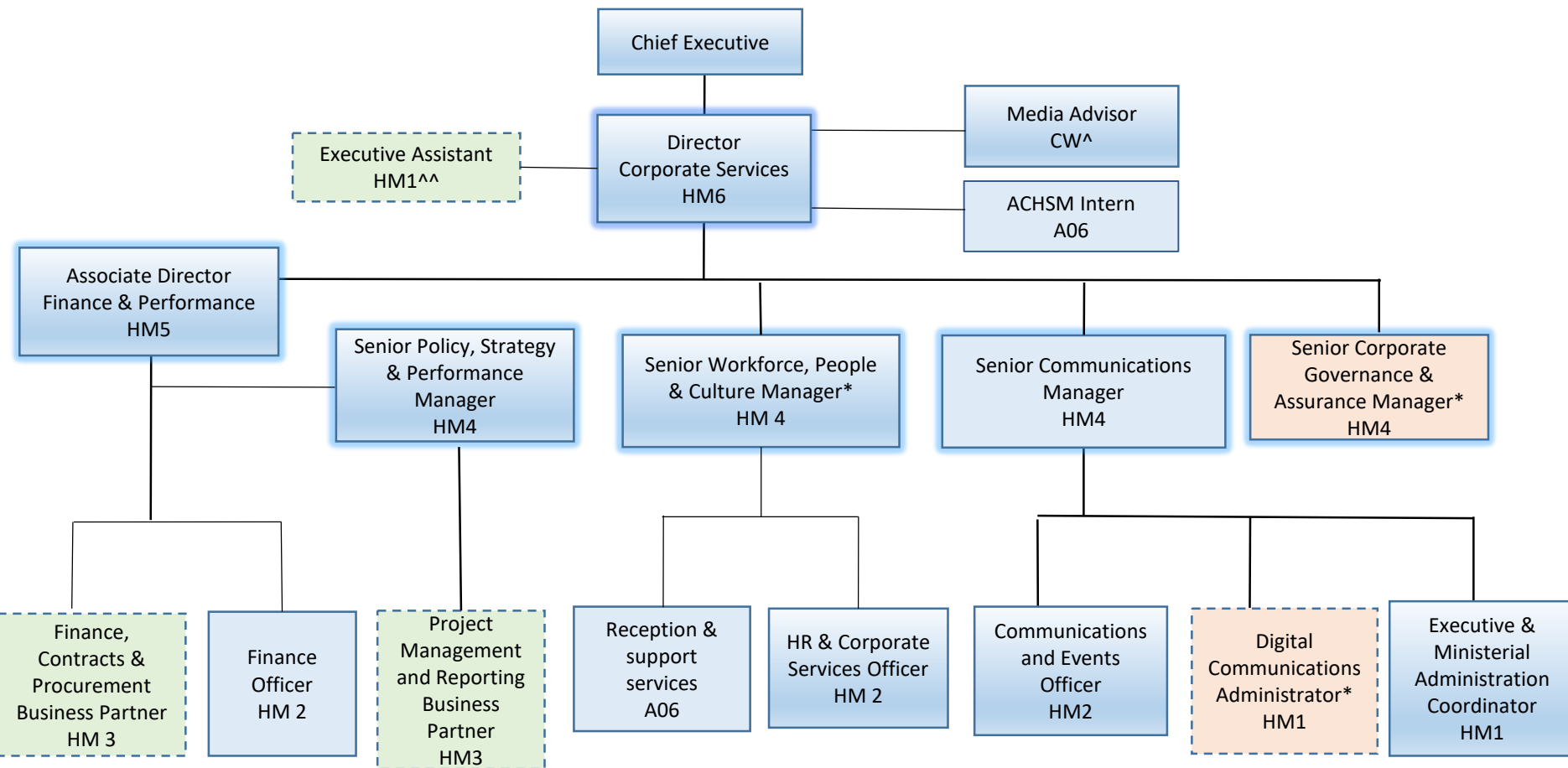
Clinical Excellence Commission

Current Corporate Services – organisational chart



Clinical Excellence Commission

Proposed Corporate Services Directorate- organisational structure



CW= contingent worker

^Operational link to Communications manager & team

^^shared support role with Director IM

*New position to structure

Dotted outline = temporary roles

Orange shade = affected positions phase 1

Green shade = phase 2 positions (funding yet to be confirmed by MoH)

May 2019