

BMDH: Proposed Change to Operating Assistants Reporting Lines

Dear Member,

Attached is correspondence the HSU has received from Western Sydney Local Health District regarding a proposed change to operating assistants reporting lines.

Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed change upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback by close of business 11 June 2019. You can submit it by email to tom.stevanja@hsu.asn.au with subject line *OAs BMDH*.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



Gerard Hayes
Secretary
Health Services Union NSW
Level 2
109 Pitt Street
SYDNEY NSW 2000

Attention: Tom Stevanja
Email: tom.stevanja@hsu.asn.au

Dear Mr Hayes,

RE: Changes to reporting lines for BMDH Operating Assistants

I am writing to formally advise you of the intention of Western Sydney Local Health District (WSLHD) to realign the reporting structure of the BMDH Operating Assistants. From 1 July 2019 the Operating Assistants at BMDH will report to the Theatre Nurse Unit Manager.

This realignment of the reporting structure will provide the following:

- Consistency across Western Sydney Local Health District reporting lines for Operating Assistants,
- Ability to provide Operating Assistants with closer supervision, training and support from management within the unit within which they work,
- Greater ability to collaborate across Western Sydney Local Health District's Operating Assistant network,
- Ease of communicating unplanned leave through Nursing Workforce.

Consultation with staff has already begun and will continue until 1 July 2019. The realignment of reporting lines will see no changes for staff other than their reporting manager.

If you have any queries in relation to this matter please contact Gaye Wright, Human Resources Manager, Blacktown Mount Druitt hospitals, on 0419 568 233.

Sincerely,

Mr Luke Elias
Director
Business Analytics and Performance
Blacktown Mt Druitt Hospitals

Date: 21/5/19