

Update: RPAH Environmental Services

Dear Member,

Since our previous [newsletter\(s\)](#), we are pleased to update members that there have been some positive steps and outcomes to address serious concerns raised by members.

On Tuesday afternoon, over 55 Environmental Services staff and HSU members attended a meeting with the RPAH Executive to express directly to them the sort of treatment they have been experiencing. While in many cases this was extremely difficult for those that spoke up, they must be congratulated for showing courage and taking a stand.

It appeared the RPAH Executive were largely unaware of the conditions our members have been subjected to; however, to their credit they listened and have now agreed to start putting measures in place to review areas of concerns such as staffing levels, vacancies and workloads.

Management have also agreed to set up a process for members to meet with HR if they want to raise issues or provide further specific information around Bullying and Harassment. The HSU has written to the RPAH Executive and HR, requesting a meeting to agree on a fair and transparent process which supports members.

We remind members, the following resolution was passed last week;

“No HSU union member in Environmental Services is to go into a meeting with their management without a support person.”

We must continue to stay united and support each other, as together we are stronger.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD