

Uniting PCC Update

Dear Member,

The Uniting Peak Consultative Committee (PCC) met again this week.

I can report that your HSU representatives raised a range of issues and received updates on a range of matters.

The agenda items included:

- Consultation around major change. HSU representatives pointed out how the current consultation with staff around major changes is inadequate. Uniting have agreed to review their consultation and notification procedures.
- Workplace Surveillance. Uniting has again agreed to review the presence of surveillance cameras in a small number of lunchrooms with a view to possibly removing them.
- Staffing and Workload concerns continues to be an important issue raised. The missing of breaks and the importance of ensuring staff are able to take a break was discussed.
- Homecare rosters were discussed and the new system of Homecare staff being able to see the last 3 pay periods is now in place.
- An updated list of facilities moving to the New Model of Care was provided. If you want to know when your facility will be going through the change, please email agedcare@hsu.asn.au.
- Career paths for Aged Care workers were raised. The current lack of career path options for CSEs was discussed and how it is of major importance to the industry to improve career paths to attract and retain quality staff. This was flagged as an important issue to discuss in the bargaining for the next EBA.
- Ongoing concerns about the treatment of outsourced staff was raised. The concerns related to staff not being paid correct allowances, being provided with contracts and not having leave approved correctly was discussed.

The above list is just a snapshot of the issues discussed.

If there are any issues you want raised at the PCC, or you would like to be involved with the PCC, please email agedcare@hsu.asn.au.

We can only represent HSU members' concerns at the PCC. Encourage your workmates to join online at www.hsu.asn.au/join or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD