

# CCLHD Workforce & Culture Directorate Proposed Changes

Dear Member,

The HSU has received from Central Coast Local Health District regarding proposed changes to the Workforce & Culture Directorate. Attached is the letter from CCLHD, and you can view the business case presented to the HSU [at this link](#).

## Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed changes upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback by 17 June 2019. You can submit it by email to [gren.odonohue@hsu.asn.au](mailto:gren.odonohue@hsu.asn.au) with subject line *CCLHD Workforce & Culture*.

## HSU organiser and sub-branch involvement

Your HSU organiser will be visiting your workplace shortly and convening a meeting to discuss the matter with affected employees. The HSU is also seeking expressions of interest from members to be part of the consultative process as a workplace delegate in any upcoming USCC meetings regarding this proposal. The most effective way to deal with these kinds of proposals is by taking into account the concerns of the group, agreeing on a way forward and presenting that united position to management.

Please distribute this newsletter to your work colleagues for their information and comments and encourage them to attend the meeting.

**Not a member of the HSU? Now is time to join and have your say! You can join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or call 1300 HSU NSW and join over the phone.**

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD

Mr Gerard Hayes  
Secretary  
Health Services Union  
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**STRICTLY PRIVATE AND CONFIDENTIAL**

Dear Mr Hayes

**Re: Concept for Workforce Consultation**

I write in relation to an identified opportunity for service improvement within the Workforce and Culture Directorate, Central Coast Local Health District (CCLHD).

The attached business case provides details on the opportunity identified and background and also details roles that may be affected as a result of the proposed changes.

We aim to begin our consultation with staff this week and I have attached a copy of the following documentation for your consideration;

- Business Case for Workforce Consultation
- New and Proposed Organisational Charts
- Affected Positions Spreadsheet
- Key elements of the HR Business Partner model
- Role descriptions

I welcome your feedback on the enclosed documentation. If you have any questions in relation to this matter, please contact me on 02 4320 5312, or by email to [sandra.creaner@health.nsw.gov.au](mailto:sandra.creaner@health.nsw.gov.au).

Yours sincerely



Sandra Creaner  
**Director, Workforce and Culture**

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