



Newsletter: 518/2018
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Distribution: All ambulance members
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Potential settlement in Rural Incentive Award dispute: urgent vote to lift bans below

As members are aware, ADHSU escalated the Rural Incentive Scheme fight last night by calling on members to always transport patients who ask to go to hospital (that is not follow the P5 protocol). NSW immediately notified the IRC of the escalation and the parties have been in an extended conciliation conference most of today.

The good news is that a potential settlement to the dispute has been reached. In our view neither the Ministry nor ADHSU membership have come out on top, however the award right to the Rural Incentive scheme remains protected for the life of this year's award (until at least July 2020).

While the offer to preserve the incentive scheme in the new award is not a complete victory, it does represent a successful defence of an attack on award conditions.

As we've said, ADHSU membership must be watchful for future attacks on the award while the APA and the Ministry of Health open the award throughout the major industrial case.

While it was a big call to defy orders and continue the industrial action, we commend members for taking such a stand in defence of conditions.

The Ambulance Divisional Council recommends ADHSU members vote 'yes' to lift all bans in return for the above settlement. This vote will be open until 1830 today. Please remind your fellow ADHSU members to vote. We will also send out a text reminder as soon as possible. [Follow this link to vote.](#)

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', written in a cursive style.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD