

Goonellabah's New Model of Care within sight

Dear Member,

As I am sure you are aware, the new model of care is set to go live on Monday 19th August. Over the last few months, members have had briefing sessions and many have had one on one meetings regarding the impending changes. The HSU has provided assistance to many members in these meetings. The Union has also held concerns around how redundancies and appointments have been conducted and has been raising these issues for the last few weeks.

Last week your local organiser visited Marima and Kalina and met with HR Business partner Ben Glashoff regarding the imminent transition. What has been abundantly clear is that members still have a lot of questions. When members were asked why they haven't raised issues or expressed concerns, many replied they no longer felt they had the same employment security they previously had. And given there is a reduction of hours and obvious redundancies, who can blame them? Workers said they were concerned they may lose hours etc. if they raised concerns.

After raising this with Uniting HR business partner Ben Glashoff, it was agreed it would be constructive to give members a further opportunity to raise concerns with your local organiser prior to the introduction of the new roster. For this reason, HSU will be visiting Goonellabah again this week for members to raise concerns. If you cannot get to the following times please email your enquiry to Kirk Rostock at kirk.rostock@hsu.asn.au. Alternatively, you can contact your local workplace delegate and HSR Adam Jones, who works at Jarman.

Caroona Kalina and Central Kitchen: Tuesday 6th August 11:30am-1:30pm, staff room

Caroona Marima: Wednesday 7th August 11:30am-1:30pm, staff room

Caroona Jarman: Wednesday 7th August 2:00pm-3:30pm, staff room

The HSU does not consider this the end of consultation. The Union will continue to support members after the new roster is introduced through our member services division. If you require individual support, please call on 1300 478 679.

Obviously, we will only be supporting members with issues. If you know someone that is not already a member, now is the time to remind them of the importance of one-on-one support throughout major workplace change. Non-members can join online at www.hsu.asn.au or call the Union on 1300 478 679.

This is just another example of the HSU supporting members. Between on site visits, media campaigns, meetings at senior management levels, issues raised at the peak consultative committee and a lot of individual support from our member services team in Sydney, it's safe to say HSU has put considerable resources into providing support to members at Uniting Goonellabah. That's what being a part of the HSU is all about. And the Union commits to continue supporting members into the future.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a long, sweeping underline that extends to the right.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD