

UCH: A Hospital NOT a Hotel Say NO to poverty pay and a sham EBA

Dear Member,

HSU delegates and representatives attended an enterprise bargaining meeting with the Compass Group and Medirest on 16 July. It's extremely disappointing to report the employer has made no progress in understanding that you are hospital workers, not hotel staff.

Here's what the company is doing:

- Offering no back pay for its delays, and refusing to recognise the Hospitality award
- Demanding that ACT Health (i.e. the taxpayer) provide for a miserable \$1000 in go-away money, when you're owed at least \$5000 even on the wrong Hospitality award
- Poverty wage rises based on the flawed Consumer Price index for the ACT (currently 1.8% in the ACT). CPI does not reflect the real cost of living in the ACT.
- Misleading job classifications and career structure (e.g. no real gap for supervisors or between sham job titles such as PSO)
- Exposing you, your workmates and the community to WHS risks by lumping kitchen, cleaning, ward services and assisting with patient care duties into the same job and classification.

The HSU is continuing its campaign for UCH hospital workers to be treated with respect. HSU members have:

- Lobbied the previous and new Health Minister
- Won the support of ACT Labor annual conference for a review of the service contract and argued for a return of hospital jobs to ACT Health
- Given interviews to local and national media about the outrageous behaviour of the company and some in government.

The HSU will:

- Never give up on bringing support services back into ACT Health and will use all options available to secure justice for UCH workers
- Say No to a sham EBA that disrespects your work and exposes you, patients and community to health risks
- Take your story to our large membership and community in the ACT/NSW to support UCH workers' fight for justice.

Join the HSU if you're not already a member. Union fees are tax deductible and includes many other benefits that protect your income such as emergency ambulance cover, liability insurance, journey cover, bereavement benefit and a free will. See George or Ben for a membership form, call 1300 478 679, or email info@hsu.asn.au.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a long, sweeping underline.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD