

## Catholic Healthcare Agreement knocked back by Fair Work!

Dear Member,

Last week the Fair Work Commission wrote to Catholic Healthcare and to the HSU about your enterprise agreement.

Following discussion via email, the Commission has formed the view that your agreement is **not** 'better off overall' for each employee and therefore the enterprise agreement cannot be approved.

Further, the Commissioner noted that he was not satisfied with the submissions from Catholic Healthcare to explain certain terms in your agreement that appear to be worse than the Aged Care Award, particularly those with respect to span of hours and part time overtime clauses.

The Commissioner also pointed out several classifications in the agreement that were below the rates of pay in the Award.

**This means that your agreement has not met the 'better off overall' test for each employee and will not be approved by the Fair Work Commission at this time.**

This is obviously embarrassing for Catholic Healthcare management, who have now been invited to either withdraw their application for approval of the agreement (and return to the bargaining table with HSU members to fix these issues) or attend a hearing before the Fair Work Commission.

Catholic Healthcare were asked to provide a response to the Fair Work Commission by close of business 13 August 2019, but management have also failed to meet that request.

We will keep members up to date as things develop and if we return to the bargaining table, the HSU will continue to represent all HSU members. We will continue to fight for fair pay for aged care workers and respect for the hard work you do.

If your colleagues aren't yet HSU members, ask them to join the team fighting for respect for aged care workers. They can join now online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or by calling 1300 478 679.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD