

Proposed Restructure HealthShare Corporate Finance

Dear Member,

Attached is correspondence the HSU has received from HealthShare NSW regarding a proposed restructure of Corporate Finance.

Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed restructure upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback by 28 August 2019. You can submit it by email to Deputy Industrial Manager Tom Stevanja at tom.stevanja@hsu.asn.au or your HSU Organiser Denise O'Shaughnessy at denise.oshaughnessy@hsu.asn.au with subject line *HealthShare Corporate Finance*.

HSU organiser and sub-branch involvement

Your Organiser Denise O'Shaughnessy will be onsite to discuss the restructure with members on Monday 19 August. Denise will be available between 12:00 PM and 1:00 PM on Level 17 of the Zenith Centre in the Lizard Room. The HSU is also seeking expressions of interest from members to be part of the consultative process as a workplace delegate in any upcoming USCC meetings regarding this proposal. The most effective way to deal with these kinds of proposals is by taking into account the concerns of the group, agreeing on a way forward and presenting that united position to management.

Please distribute this newsletter to your work colleagues for their information and comments and encourage them to attend the meeting.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

Private & Confidential

Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/Qld
Locked Bag 3
Australia Square NSW 1215

Via email: secretary@hsu.asn.au; Tom.Stevanja@hsu.asn.au;

Dear Mr Hayes,

Re: Notification of restructure – Corporate Finance

I am writing to advise you of HealthShare NSW's proposal of restructure of the Corporate Finance Team within the Finance, Commercial & Corporate Services Directorate.

The restructure is being undertaken in order to improve the business' ability to meet its corporate objectives within the HealthShare NSW Strategic Plan and meet customer needs.

Finance no longer meets the needs of its customers, as time is devoted primarily to transactional processing, rather than partnering with the businesses.

Significant change is needed in Finance to evolve into a customer focused business area. By working as partners with the business and the business unit managers, Finance can ensure that the financial outcomes of decisions are understood by the businesses, to ensure that the two organisations meet the financial challenges over the coming years.

A meeting will be held on Thursday 15 August 2019 at 2pm at HealthShare's Chatswood office to announce the planned restructure, and the HSU are invited. Please let Michelle Clyde, Associate Director HR know if a Union Organiser will attend the meeting.

There are 27 affected Finance staff. Other staff within Finance, Commercial & Corporate Services Directorate are not affected. Details of each affected position are attached to this letter along with the current and new organisational structure.

HealthShare NSW is committed to consultation with HSU and our staff of the impact of this change over the next two week period until end of August. Please contact Michelle Clyde, Associate Director HR if you have any questions, or to arrange for a USCC to be convened.

Michelle can be contacted by email at michelle.clyde@health.nsw.gov.au or by phone on 0419 943 230.

Yours sincerely,



Ian Pipe
Executive Director, Finance Commercial & Corporate Services

Date: 14 August 2019

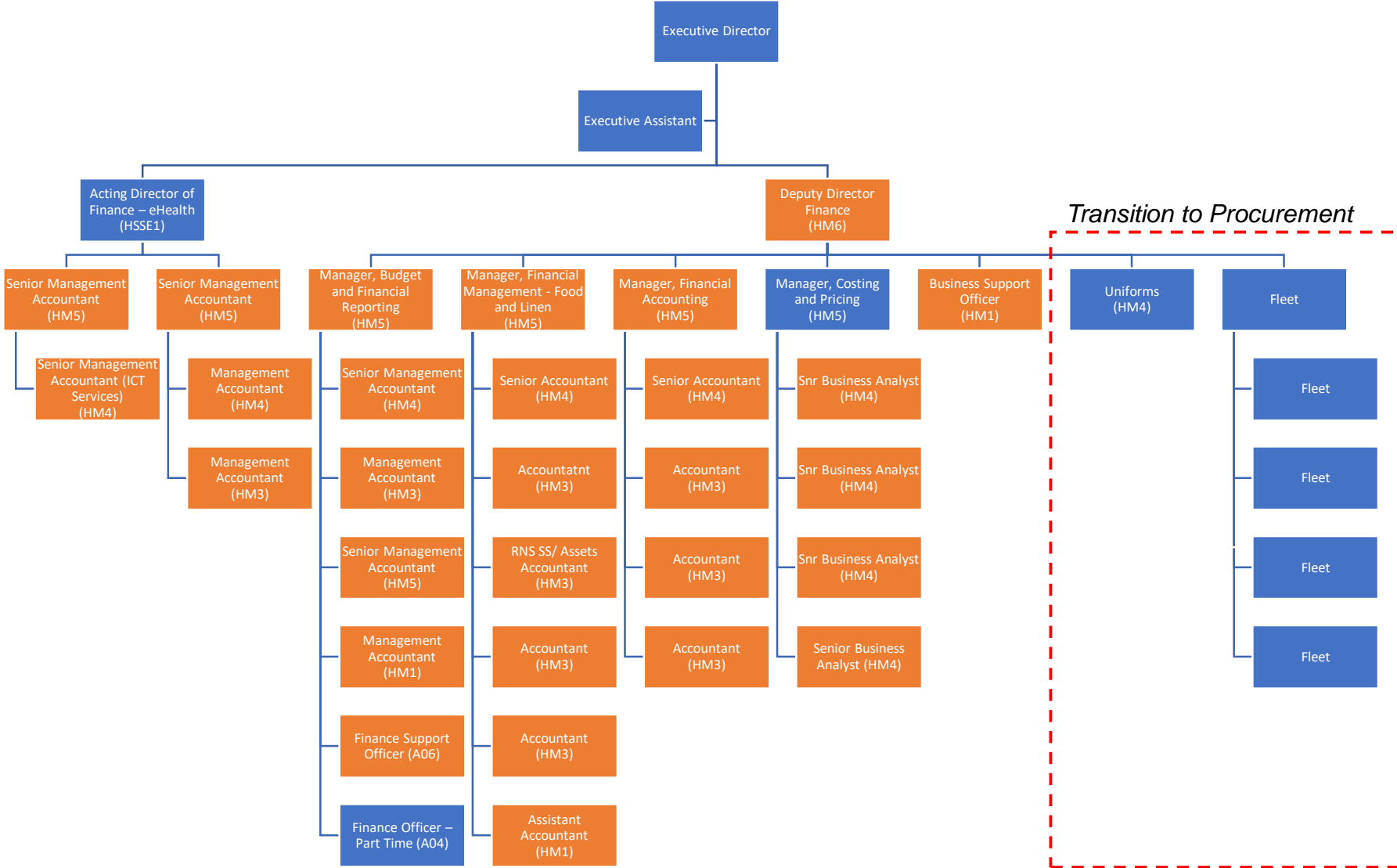
Moving to a customer focused Business Partnering approach

Finance Team Structure

Current Structure

Unaffected Roles

Affected Roles



New Structure

Unaffected Roles

New Roles

