

Southern Cross Care Roster Change: Campbell and Ozanam

Dear Member,

SCC have notified the HSU of a major change in relation to your roster. See attached email from management.

This change will result in the reduction of hours at each facility. With workloads in Aged Care already at critical levels, this change is very disappointing.

We will be requesting more information from SCC about the change.

It is important that members know their rights in any change process:

- You have the right to be consulted about the change. That gives you the right to raise any issues with the change and management must give consideration to those issues.
- You have the right for the changes to be put to you in writing and time to consider them.
- Your contracted hours cannot be changed without your agreement. Do not sign anything you are not happy with.
- You have the right to be represented at any meeting. Notify the HSU on 1300 478 679 if you need representation.

We can only represent HSU members during this process. Encourage your workmates to join online at www.hsu.asn.au/join or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

Subject: FW: Notification of Major Workplace Change

From: Amanda Soliman <ASoliman@sccliving.org.au>

Sent: Monday, 19 August 2019 5:21 PM

To: Rob Sheehy <rob.sheehy@hsu.asn.au>

Cc: Neil Farr <nfarr@sccliving.org.au>; Thien Thach <tthach@sccliving.org.au>

Subject: Notification of Major Workplace Change

Hi Rob,

I am writing to notify you of SCC's intention to commence consultation with employees regarding proposed changes to roster for the Garran and Campbell Facilities. Please see below schedule for the proposed changes:

Garran

- Initial individual consultation meetings with impacted employees – 26 August 2019
- Initial consultation meeting with all staff – 26 August 2019 at 2pm
- Consultation period ending – 30 August 2019
- Roster published – 2 September 2019
- Implementation – 16 September 2019

The proposed roster changes equate to net removal of 67.7 hours per fortnight.

Campbell

- Initial individual consultation meetings with impacted employees – 27 August 2019
- Initial consultation meeting with all staff – 27 August 2019 at 2pm
- Consultation period ending – 30 August 2019
- Roster published – 2 September 2019
- Implementation – 16 September 2019

The proposed roster changes equate to net removal of 54 hours per fortnight.

As always HSU is welcome to join individual meetings with impacted employees who are members and also the staff meetings on the 26th and 27th of August. If you have any questions regarding the above mentioned changes that you wish to discuss I can be contacted on any of the below numbers or via email at any time.

Amanda Soliman

HR Manager

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