

Three quick reasons to vote No to Medirest Agreement

1. The Pay Just Doesn't Add Up.

You're providing an essential health service for the ACT. If you worked down the road at Calvary Public, you would be paid thousands of dollars more for the same duties.

The attached table shows the difference for a full timer day work (including super) ranges from \$4,400 to \$7,700 – this is based on the Medirest rates having no incremental process and the TCH agreement moving over four years (entry rate to four years rate). These quick calculations don't include the difference for shift work penalty rates.

The difference is even larger when factoring in that ACT Health workers receive a 2.5% guaranteed wage increase every year – while Medirest would have your wage rise linked to Consumer Price Index (CPI) that goes up and down (currently at 1.8%), not what Medirest/Compass Group can afford to pay.

The ACT Health Minister's commitment to unions on 18 June 2018 to increase the wages of Medirest workers in "line with community expectations" hasn't been met at all.

2. Back Pay? Not Even Close To Fair.

Even pretending you're a hotel worker and not a hospital worker, the \$1000 in go-away money falls nowhere near the thousands of dollars of back pay you are owed if Medirest/Compass took responsibility for delays it caused in bargaining the proposed Enterprise Agreement. The HSU's quick estimate – even when applying the wrong Hospitality Award – is that you're owed \$5000 in back for the 12 months in delays.

3. Vote No For Hospital Pay, Conditions And Respect.

All voting Yes will do is lock you into 4 years of pay that doesn't keep pace with the real cost of living in the ACT, a job that has no career structure, minimal conditions, and as HSU has repeatedly said, lock in unsafe work practices that put you and the ACT community at risk.

A No vote will keep the door open for Hospital rates and conditions. A majority No vote will force the employer back to negotiations and put pressure on the ACT Government to fix the mess it created.

The HSU is the only union that will continue the fight for Hospital rates and pay for Hospital workers. See George or Ben for a membership form, call 1300 478 679, or visit www.hsu.asn.au.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

PAY - IT JUST DOESN'T ADD UP

Pay you would be getting if Medirest/Compass and the ACT Government did the right thing and treated you as a hospital worker.

ENTRY LEVEL

UCH		TCH		Hourly Difference	Annual Difference	Super Difference	TOTAL
Level 1	\$23.50	HSO 3	\$25.85	\$2.35	\$4,643.60	\$441.14	\$5,084.74
Level 2	\$24.63	HSO 4	\$26.69	\$2.06	\$4,070.56	\$386.70	\$4,457.26
Level 3	\$25.86	HSO 5	\$28.10	\$2.24	\$4,429.64	\$420.82	\$4,850.46
Level 4	\$27.20	HSO 6	\$29.50	\$2.30	\$4,544.80	\$431.76	\$4,976.56

AFTER FOUR YEARS

UCH		TCH		Hourly Difference	Annual Difference	Super Difference	TOTAL
Level 1	\$23.50	HSO 3	\$26.73	\$3.23	\$6,385.00	\$606.58	\$6,991.58
Level 2	\$24.63	HSO 4	\$27.71	\$3.08	\$6,081.12	\$577.71	\$6,658.83
Level 3	\$25.86	HSO 5	\$29.50	\$3.64	\$7,187.64	\$682.83	\$7,870.47
Level 4	\$27.20	HSO 6	\$30.77	\$3.57	\$7,046.80	\$669.45	\$7,716.25