

Southern Cross Care Roster Changes

Dear Member,

Southern Cross Care have notified the HSU of an intention to change rosters across many of their facilities.

It is still unclear what the full list of facilities will be and exactly what the change will be (e.g. some facilities may lose hours, some may gain hours).

With workloads in Aged Care already at critical levels, any change in hours can raise major concerns.

The HSU is seeking more information from SCC.

It is important that members know their rights in any change process:

- You have the right to be consulted about the change. That gives you the right to raise any issues with the change and management must give consideration to those issues.
- You have the right for the changes to be put to you in writing and time to consider them.
- Your contracted hours cannot be changed without your agreement. Do not sign anything you are not happy with.
- You have the right to be represented at any meeting. Notify the HSU on 1300 478 679 if you need representation.

We can only represent HSU members during this process. Encourage your workmates to join online at www.hsu.asn.au/join or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD