

## Canberra Health Service: Review of Paediatric Diabetes & Endocrinology Service

Dear Member,

Attached is correspondence the HSU has received from Canberra Health Service providing an update on the review of the Paediatric Diabetes & Endocrinology Service.

If you have any questions or feedback, please email HSU Industrial Officer Olivia Forsyth-Sells via email [olivia.forsyth-sells@hsu.asn.au](mailto:olivia.forsyth-sells@hsu.asn.au).

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A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD



**ACT**  
Government

**Canberra Health  
Services**

Gerard Hayes  
Health Services Union  
[secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes

**Review of Paediatric Diabetes and Endocrinology Service.  
Women Youth and Children – Canberra Health Services.**

I am writing to provide staff and Industrial bodies an update on the Paediatric Diabetes and Endocrinology Review.

As you are aware, in August 2018 Women, Youth and Children's Services (WYC) commissioned an external review of the Paediatric Endocrinology and Diabetes Service at Canberra Hospital. In February 2019, the Report and its Recommendations were accepted for implementation by the Executive Steering Committee established to oversee both the review and the implementation of the recommendations.

The Implementation Steering Committee has been meeting monthly throughout the year. We have been committed to providing staff with regular communication over that time, including:

- a number of letters from me as Chair,
- sharing meeting minutes, and
- staff discussions/meetings on the proposed Governance structure.

We have also written formally to relevant Industrial bodies seeking their input and over the last month have received valuable responses from them as well.

Thank you to all who have contributed.

Since the original Review and establishment of the Steering Committee, a number of new and unanticipated factors have come into view that positively impact on the implementation activities.

1. The Minister for Health made an announcement in June that we will be embarking on a 5-10 year Children and Adolescent planning process. In the context of service planning for the ACT, Diabetes and Endocrinology services for children and adolescents will be one of many specific services that will be considered. The Review Report and feedback from staff and Industrial bodies will be very important contributions to that process.
2. Women, Youth and Children's Services was successful with a 2019/20 Business case to support increased demand for both Paediatric and Gestational Diabetes services. This has enabled the Steering Committee to allocate budget for a project resource to support this work. The position is currently being recruited.


At the last Steering Committee meeting on 31 July 2019, feedback from staff and Industrial bodies was considered by the members. It is fair to say that the proposal that was put forward does not have the full support of staff and unions as it currently stands, without further clarification on the approach to the other Review recommendations. As such a decision was taken to pause any changes to governance, and reconsider options as part of a more holistic project. While a project plan still needs to be developed, the Steering

Committee is anticipating the project officer will develop a model of care and the supporting policies, procedures and workforce for further consultation with staff and Industrial bodies.

What we have heard as part of the Review, from staff and from Industrial bodies, is that doing nothing is not an option. I ask for your patience and support as we re-set this project to move forward in a more holistic way.

Thank you for working together on this and I hope you find this letter helpful.

Kind Regards

A handwritten signature in cursive script that reads "K Bracher".

Katrina Bracher  
**Executive Director**  
**Women, Youth and Children's Services**

20 August 2019