

Fairness and Respect - this is what we're fighting for

Dear Member,

Across Healthe Care HSU members have come together to endorse a bold Log Of Claims which at its core is about fairness and respect.

Members have united on the principles that people doing the same job should be paid the same and that every role in a hospital is important and should be respected through decent wages and conditions.

The HSU Log of Claims has now been presented to Healthe Care which will now consider these. Management has committed to responding by 25 September.

These are big claims and they will only be won if we are ready to stand up for them. HSU Organisers will be out in workplaces to talk about the claims and our plans to win.

You can help too. Spread the word about our claims for fairness and respect by sending our Log of Claims to someone who isn't a HSU member- and asking them to stand with us. They can join online at www.hsu.asn.au/join, or by giving the union a call on 1300 478 679

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

HEALTH CARE LOG OF CLAIMS!

Health Services Union members are seeking:

A fair pay rise:

- 5% wage increase for each year of the agreement
- Equal pay across Health Care
- Improvements to the Meal Allowance after extended overtime
- Improvements to the Laundry Allowance to be paid per shift
- The introduction of a Fire Warden Allowance
- The introduction of an Infectious Cleaning Allowance
- A review of the Nauseous Linen Allowance to ensure consistency
- A review of overtime and time in lieu arrangements



Improvements to leave:

- Increased Compassionate Leave
- Increased Study Leave and Continued Professional Development Leave to attend conferences
- The introduction of 10 days' paid Family and Domestic Violence Leave
- A review of Personal Carers Leave certification requirements
- An expansion of Rostered Days Off
- Improved paid Parental Leave
- Increased Trade Union Training Leave
- Limitations of the use of forced leave (Shutdown and other)



Improvements to superannuation:

- Superannuation to be paid monthly and in full
- Increased employer superannuation contribution to 12 percent



Greater recognition for our work:

- Improved classification structure for Administration, Accounts and Finance
- Improved classification structure for CSSD
- Improved classification structure for Clinical Coders
- A review of the Higher Duties, In-Charge and Leading Hand allowances to ensure consistency
- A review of the casual and part time conversion clauses to introduce timeframes
- Prioritising permanent employees in relation to additional work over casuals and contractors



Greater support for our work:

- A review of the Workload Management clause to put a greater emphasis on proactive management.
- The introduction of an Employee Assistance Program clause within the agreement
- Free staff carparking
- A review of Long Service Leave to provide support for employees' progression to retirement
- A review of Allied Health staff to patient ratios



The Health Services Union reserves the right to amend this Log of Claims throughout bargaining.

→ Join the HSU! We are stronger together.

Join online www.hsu.asn.au/join or phone 1300 478 679.

→ Elect a HSU Workplace Delegate. We must be organised to win!

→ Like our facebook

 /HealthServicesUnionNSW



Health Services Union

Level 2, 109 Pitt Street
Sydney, NSW 2000

Phone: 1300 478 679
Fax: 1300 329 478

Web: www.hsu.asn.au
E-mail: info@hsu.asn.au

Twitter: <https://twitter.com/hsunsw>

facebook: <https://www.facebook.com/HealthServicesUnionNSW>

ABN 85 037 751 682



I wish to become a member of the HSU New South Wales Branch and Health Services Union

Surname: Given Name(s):

DOB: Occupation/Classification:

Worksite:

Employment Status (please tick one box below): Department / Ward

What is your Award Classification?

Full Time Part Time Casual Hours worked per week

Home Address:

Postcode:

*E-mail:

Home Phone: Mobile:

Work Phone:

Signature:

Date: / /

HSU Delegate Name:

HSU Delegate Membership No:

By signing this membership form, you agree to the terms and conditions of our privacy policy, which can be accessed at <http://www.hsu.asn.au/privacy-policy/> and you consent to us collecting, using, holding and disclosing your information as detailed therein. If you do not consent to any aspect of our privacy policy as it applies to you, please notify the Privacy Officer in writing attention to Privacy Officer - HSU Locked Bag 3 Australia Square NSW 1215

Payment Method: **Direct Debit Request**

Please debit my Bank/Credit Card account

Fortnightly

Please start my Fortnightly Debit on / / (day/month/year)

Monthly

All Monthly debits occur on the first of every month.

Note: where your debit day (fortnightly / monthly) falls on a public holiday, your account will be debited on the next business day

I request you, until further notice in writing, to debit my/our account described in the schedule above, any amount which HSU (user ID No. 017797) / HSU NSW Branch (user ID 428556) may debit or charge me through the Direct Debit System.

ORGANISER REMARKS / NOTES

Bank Account Details - Name of the account holder (Schedule)

Surname: Given(s):

BSB Number: Account Number:

Name of Financial Institution:

Credit Card Payment

Please charge my; Mastercard Visacard American Express

Card No:

\$ Expiry Date: /