

## Uniting Shift Work Leave

Dear Member,

The HSU has been approached by a number of Uniting HSU members who believe they were not receiving the shift worker additional weeks' annual leave entitlement.

It is important that all members are aware that as per the Uniting Aged Care Enterprise Agreement (NSW) 2017, if you are regularly rostered to work outside the ordinary hours of work of a day worker (Day worker means a worker who works his/her ordinary hours from Monday to Friday and who commences work on such days at or after 6.00am and before 10.30am), and/or if you work for more than four ordinary hours on 10 or more weekends, you are entitled to an additional week of annual leave. For the purposes of this definition, a weekend means work in ordinary time on a Saturday and/or Sunday in any one calendar week.

Typically workers who qualify for the additional weeks' leave will regularly work afternoon shift and/or night shift and/or weekends.

We would encourage all members to check leave balances on current and previous payslips. If you believe you have not received the entitlement, please raise it with Uniting in the first instance. Alternatively you can contact the Union at [agedcare@hsu.asn.au](mailto:agedcare@hsu.asn.au) for assistance. Please include any information that will assist for example payslips and the dates for which you believe the additional leave has not been credited.

As with any issue in the workplace the HSU can only represent its Members. Encourage your workmates to join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or phone 1300 478 679.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD