

Advantaged Care Enterprise Agreement Update

Dear Member,

As members would be aware, the HSU has been seeking to get Advantaged Care to negotiate new Enterprise Bargaining Agreements (EBA).

Despite Advantaged Care refusing to negotiate, the HSU has been distributing a petition to force the negotiations to commence.

We are pleased to inform members that this week the HSU lodged paperwork in the Fair Work Commission (FWC) on behalf of members at Georges Manor and Barden Lodge to commence bargaining for their EBA (every Advantaged Care facility has a separate EBA).

The FWC will convene a meeting in the coming weeks to determine if the HSU has sufficient support to force the EBA process to start.

Under Australian Law, if more than 50% of staff sign a petition asking to commence bargaining, the employer must start negotiations.

It is our intention to lodge the same paperwork for Prestons Lodge and Bondi Waters if and when over 50% of staff sign the petition we have distributed.

If you would like more copies of the petition for your facility, please email agedcare@hsu.asn.au .

We can only get a good outcome with strong union membership. Encourage your workmates to join online at www.hsu.asn.au/join or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD