

## St Vincent's Private – Proposed shift change consultation

Dear Member,

Your union has received information from St Vincent's Private Hospital regarding a proposed change to shift start times for some of their Customer Service staff by 15-60 minutes. Management has assured the HSU that this will have no financial impact on affected staff members.

Human Resources will be beginning consultation with staff this week.

It is important that members know their rights in any change process:

- You have the right to be consulted about the change. That gives you the right to raise any issues with the change and management must give consideration to those issues.
- You have the right for the changes to be put to you in writing and time to consider them.
- Your contracted hours cannot be changed without your agreement. Do not sign anything you are not happy with.
- You have the right to be represented at any meeting. Notify the HSU on 1300 478 679 if you need representation.

If you have any feedback or concerns regarding these proposed changes you are encouraged to contact your organiser, Patrick Craven, at [Patrick.craven@hsu.asn.au](mailto:Patrick.craven@hsu.asn.au)

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD