

Fair Work considering issues with Catholic Healthcare EBA

Dear Member,

Today your union attended a conference at the Fair Work Commission about your Catholic Healthcare Residential Enterprise Agreement and the Catholic Healthcare Home & Community Services Enterprise Agreement.

The Fair Work Commission has identified a number of serious issues with the Catholic Healthcare Residential Enterprise Agreement. Those include concerns about pay rates for Diversional Therapists and Pastoral Care Coordinators; concerns about overtime payments for part-time employees; concerns about the span of hours and concerns about Saturday overtime penalties, among other issues.

Today's Fair Work Commission conference has set down a process for Catholic Healthcare to address these concerns and for the union to consider the response and give further feedback.

The Commission is also proposing a conference in person to discuss these issues in October or November.

At this stage, your agreement will not be approved until these discussions have taken place. And, if the Commission finds that these issues are so serious that every employee may not be better off than the Award, the Commission may not approve your agreement.

The HSU will continue to represent members throughout these proceedings and will continue to oppose any reductions to conditions that are below the minimum standards of the Award.

We need to stay strong at Catholic Healthcare. If your colleagues are not yet HSU members, ask them to join today. They can join online at www.hsu.asn.au/join or by calling 1300.478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD