

ACT Health Pathology Proposed restructure Haematology

Dear Member,

Attached is correspondence the HSU has received from ACT Health Pathology regarding a proposed restructure to Haematology.

Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed restructure upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback by 23 September 2019. You can submit it by email to olivia.forsyth-sells@hsu.asn.au with subject line *ACT Haematology*.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



ACT
Government

**Canberra Health
Services**

Secretary
C/o HSU State Office
Level 2
109 Pitt Street
SYDNEY NSW 2000

secretary@hsu.asn.au
ben.halliday@hsu.asn.au

Dear Mr Hayes

Haematology Proposed Restructure

In accordance with the relevant consultations provisions of the relevant enterprise agreements in Canberra Health Services (CHS), where there are proposals by the ACT Public Service to introduce change in work practice or work organisation within a Directorate the head of service will consult with the affected employees and relevant unions.

What is the proposed change?

The Bone Marrow Transplant section of the Haematology laboratory is to report directly to the laboratory manager rather than through the senior scientist in the Immunophenotyping section of the laboratory. As the substantive in charge of Immunophenotyping is retiring, advertisement of this position will be solely in charge of the Immunophenotyping section and will no longer be overseeing bone marrow transplant.

What are the benefits?

The proposed new structure has been developed to provide strong clinical governance and leadership across all health professionals with well-supported and managed administrative functions.

Next steps?

To allow staff and unions a genuine opportunity to contribute to and influence the decision-making process prior to any changes being formalised, the consultation period for the proposed organisational structure will be 14 days commencing from Monday 30th September 2019.

Furthermore, meetings with affected staff will be held to discuss the proposed changes and allow staff to ask any questions and contribute further to the decision-making process.

If you have any further questions regarding the proposed restructure, please contact Kerrie Andriolo on 5124 2034 or email kerrie.andriolo@act.gov.au

Yours sincerely

Ag/Executive Director
ACT Pathology
Canberra Health Services
9 September 2019