

Ramsay considers Comcare scheme

Dear Member,

The Health Services Union has been advised that Ramsay Health Care is considering moving to a workers' compensation self-insurance arrangement under the Commonwealth Government's Comcare scheme.

You can read more about Comcare here: https://www.comcare.gov.au/about_us

Ramsay has indicated that it will be sending out FAQs and scheme comparisons to employees shortly. Members are encouraged to read over the material and send through questions or comments to the HSU via privatehealth@hsu.asn.au. These will be collated and tabled with Ramsay.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

5th September 2019

NSW Health Services Union
Gerard Hayes - Secretary
Level 2, 109 Pitt St
Sydney NSW 2000
Sent via email info@hsu.asn.au

INTENTION TO APPLY FOR A NATIONAL SELF INSURANCE – COMCARE

Dear Gerard,

Ramsay Health Care was declared eligible to apply for and potentially be granted a Self-Insurance Licence under the Commonwealth's Safety, Rehabilitation and Compensation Act 1988 (Comcare) by the Hon Minister Kelly O'Dwyer in March this year. I have attached a letter sent to all Ramsay employees throughout Australia in relation to this.

If we do move to self-insurance we will be able to implement a nationally consistent workers' compensation strategy across our Australian operations, which will also ensure that employee compensation benefits will be the same irrespective of where the injury occurred.

Coverage in the Comcare scheme provides employees with a package of benefits and entitlements which is equitable, consistent and comparable with other Australian jurisdictions.

Our application does not mean we are entering Comcare, only that we are preparing an application for a licence. Should a licence be granted the management team of Ramsay Australia will need to take further steps to enter the scheme.

In submitting the application for a Self-Insurance Licence, we welcome your written support and comments. All comments and feedback will also be forwarded to the Safety Rehabilitation and Compensation Commission who considers them together with our application.

We have established a dedicated email for all staff @ ComCareQuestions.RHC@ramsayhealth.com.au. Ramsay would also be pleased to address any concerns you may have directly, they can be directed to our National Workers' Compensation Manager and Chief Risk Officer Channele McEnallay at McEnallayC@ramsayhealth.com.au. We will also be sending you an overview of our consultation plan in the coming weeks.

Ramsay is excited by the opportunity to consider moving Ramsay employees into the safest performing (WHS performance) scheme in the country and also that with the most generous benefit structure for those who are injured. Our award winning Injury Management System will ensure our early intervention models are maintained should the move transpire.

Yours faithfully
RAMSAY HEALTH CARE



Danny Sims
Chief Executive Officer (Australia)

