

St Vincent's Private Hospital Darlinghurst: HSU slams unfair parking fee increases

Dear Member,

Attached to this newsletter is correspondence from the HSU to St Vincent's Private management regarding parking fee increases.

The correspondence outlines that it is simply unacceptable to more than double parking fees without consultation or proper consideration of how this would negatively affect staff members.

The HSU further stressed that there has been a general failure by hospital management to effectively consult and incorporate feedback into how this decision has been executed. Consequently, the union is demanding that fees revert to their former level until such a time as staff's views on this matter have been properly considered.

If you wish to be involved in future consultation or have been negatively affected by the parking fee increases, please contact your HSU Organiser Patrick Craven at patrick.craven@hsu.asn.au.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

duty of care to offer their employees safe and affordable parking in order to accommodate this reality. Simply having a monopoly on parking is not an excuse to use it to extort your employees or a reason to treat your staff as a cash machine which partially mitigates the cost of having employees.

Apart from the immoral treatment of your staff the Hospital has further failed by ignoring its own processes when introducing major changes. We would remind you of your obligation to fairly consult staff regarding changes and would further distinguish between what constitutes consultation and what would be better described as direction. I refer to your most recent correspondence regarding this matter in which you directed staff to pay more with the charming disclaimer that if they did not like it, they could simply discontinue their use of this facility.

Consultation gives employees the right to raise any issues they have with significant changes and management must consider those issues. This process was simply not followed.

For the reasons outlined in this letter our members must insist that parking fees revert to their previous level until staff have been properly consulted and their input into how this matter affects them is properly accounted for and recognised when making substantive changes to workplace conditions.

Please contact Patrick Craven to discuss this issue further.

Yours sincerely,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD