

HealthShare PTO \$22 Crib Away Allowance ('Flynnny') is awarded

Dear Member,

We finally have a decision in the HealthShare PTO Crib Away Allowance matter. Today the Full Bench of the IRC awarded \$22 per crib away (\$11 if rostered to two cribs). While this is lower than the amount we originally won back in 2016, (it was around \$28 per crib away), it's still significant.

This is a great outcome; however, we are not out of the woods yet. Treasury may appeal the decision to the Supreme Court. We will contact them today to ask if they have decided to appeal or to let the decision stand.

If there is no appeal, we will make an immediate application to vary the HealthShare PTO award to incorporate the 2.5% pay rises PTOs have forgone since July 2017, 2018 and 2019 (a little over 7.5%). Of course, we will be demanding back pay in full.

We expect the Flynnny allowance to be back paid in full as well. This means each time you have cribbed away since July 2017 you will be paid \$22 in a lump sum.

We will write a further newsletter early next week once we have an indication on Treasury's intentions.

This outcome has only been achieved because of the courage of HSU HealthShare PTO members by standing together and seeing this through.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD