

Dunedoo Multipurpose Service Proposed staffing changes

Dear Member,

Attached is correspondence the HSU has received from Western NSW Local Health District regarding proposed staffing changes at Dunedoo Multipurpose Service (MPS).

Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed restructure upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback by 30 September 2019. You can submit it by email to olivia.forsyth-sells@hsu.asn.au with subject line *Dunedoo MPS*.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

TRIM D19/7782

Mr Gerard Hayes
Secretary
Health Services Union
Locked Bag 3
Australia Square NSW 1215
info@hsu.asn.au

Dear Mr Hayes

Re: Dunedoo Multipurpose Service (MPS)

I wish to advise the Health Services Union of the intent to consult with staff on the modification of the existing staffing establishment at Dunedoo Multipurpose Services.

Recent resignations of two Residential Service Assistants (RSA) has enabled a review of service and care needs of patients and residents at Dunedoo Memorial Hospital. The District proposes to align the existing support services workforce with like facilities.

The current vacancy will see the transition of existing RSA positions to Assistant in Nursing roles. Of the remaining RSA employees there is no change anticipated. However should the position be vacated care hours will be transitioned to Assistant in Nursing.

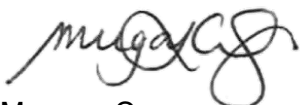
It is proposed that an increase of 40 hours per week (1.05 FTE) will be allocated to support services as Health Assistant Grade 2 to equitably distribute hours for required support service activities. The proposed changes are summarised on page 3.

The Hotel Services Manager position will remain unchanged from adjustments made in 2018. Overall we do not envisage any changes to reporting lines for Health Services Union (HSU) members.

Staff will be consulted on the proposal. I anticipate that following initial briefings to staff, HSU members may wish to discuss the management structure with the HSU.

I would be more than happy to discuss this further with the relevant organiser as required. I can be contacted on 0407 634 242 or via email Meegan.connors@health.nsw.gov.au .

Yours sincerely



Meegan Connors
General Manager Central Sector

9 September 2019

Cc Zelda Giblett, HSU Organiser
Peter Cluff – HR Business Partner
Frances Trisley – Health Service Manager Dunedoo

Western NSW Local Health District
ABN 50 629 556 404

Central Sector
29 Hawthorn Street, PO Box 4061
Dubbo NSW 2830
Tel: (02) 6378 6272 Fax: (02) 6372 6475

Email meegan.connors@health.nsw.gov.au
Website: www.wnswlhd.health.nsw.gov.au



Proposal:

Currently there is vacancy in Residential Service Assistant positions at Dunedoo Multipurpose Service.

It is proposed that an increase in 40 hours per week (1.05 FTE) will be allocated to existing Health Assistant Grade 2 functions and the balance of remaining hours will transition to Assistant in Nursing roles.

For all staff currently employed as a Residential Service Assistant the status quo will be maintained and through natural attrition will not be recruited against.

Support Staff – Catering & Domestic

HSU	FTE	HSU	FTE	Nursing	FTE	COMMENT
Current		Proposed		Proposed		
Residential Service Assistant	2.58	Residential Service Assistant	0.00	AIN	1.53	Reallocated 58 h/pw clinical care
HA 2 Domestic	2.00	HA 2 Domestic	2.84			Increase of 32 hours per week
HA 2 Catering	2.21	HA 2 Catering	2.42			Increase of 8 hours per week
Cook Gde B	1.47	Cook Gde B	1.47			Status Quo
Gen Admin G4 Mgt	0.50	Gen Admin G4 Mgt	0.42			Decrease 3 hours per week
Gen Admin G4 Hands On	0.42	Gen Admin G4 Hands On	0.58			Increase 6 hours per week
						TOTAL PROPOSED FTE
HSU FTE	9.12	HSU FTE	7.73		1.53	9.26

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