

## Proposed changes to Clinical Engineering Prince of Wales Hospital

Dear Member,

Attached is correspondence the HSU has received from South Eastern Sydney Local Health District regarding proposed changes to the Clinical Engineering Department at Prince of Wales Hospital.

### Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed restructure upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the documentation [at this link](#) and provide comment and feedback by 1 October 2019. You can submit it by email to [ben.lyons@hsu.asn.au](mailto:ben.lyons@hsu.asn.au) with subject line *Clinical Engineering POW*.

**Please note:** your HSU Organiser will be on site on **Wednesday 25 September** to discuss this matter with affected employees.

**Not a member of the HSU? Now is time to join and have your say! You can join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or call 1300 HSU NSW and join over the phone.**

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD



Mr Gerard Hayes  
**Secretary**  
Health Services Union NSW/ACT/QLD  
Locked Bag 3  
Australia Square, NSW 1215

email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes

I write to provide you with information regarding proposed changes that affect staff in positions covered by the Health Services Union within the Clinical Engineering Department at the Prince of Wales Hospital in Randwick NSW. In accordance with Clause 35 of the Health Employees Conditions of Employment (State) Award genuine consultation will occur with respect to the proposed changes.

Following a review of our after-hours equipment service needs it is proposed to reduce the department's on-call roster from three staff members (currently made up of two Technical Officers and one Clinical Engineer) to one staff member (one Technical Officer only). This change is proposed because the second and third on-call staff members have not received after-hours calls for the past two years.

Following a review of Cardio Thoracic (CT) operating theatre service needs and electrical and functional equipment testing needs, it is proposed to redefine Technical Officers as 'shift workers.' It is proposed to introduce one weekly rotational shift of 10:30am to 7:00pm weekdays for one Technical Officer to be available to service equipment in the CT Theatres which are open until 7:00pm weekdays.

Additionally, it is proposed to introduce the rostering of limited Saturday shifts for two Technical Officers per shift, on a rotational basis. This proposed change will increase access to biomedical equipment outside of clinical operational hours for testing, servicing and maintenance over approximately 15 to 20 Saturdays per year.

Copies of the current and proposed rosters are enclosed for your review.

SESLHD are available to meet with local officials to discuss the proposal. Should this be required please have the relevant official advise Mr Camillo Pavan via email at [Camillo.Pavan@health.nsw.gov.au](mailto:Camillo.Pavan@health.nsw.gov.au) of their availability to meet within 10 working days from the date of the letter. Please have the relevant official advise Mr Camillo Pavan the names

of the union attendees and the specific concern/s for discussion within 24 hours prior to meeting.

Should you require any further information in relation to this matter, please do not hesitate to contact Mr Andrew Martin, Senior Human Resources Advisor on (02) 9382 2198.

Yours sincerely

A handwritten signature in black ink, consisting of a large, stylized initial 'P' followed by a long, horizontal flourish.

Pauline Rumma

**A/General Manager**

Prince of Wales Hospital, Sydney/Sydney Eye Hospitals  
South Eastern Sydney Local Health District

Date: 17.9.19

cc **Mr Glen Pead**

*Attachments:*

*Current and Proposed Clinical Engineering Roster*