

HealthShare PTO award filed – 2.5% increases and backpay coming soon

Dear Member,

Yesterday, HSU filed the new HealthShare NSW Patient Transport Officers (State) Award which includes the new rates of pay and the \$22 'Flynnny' allowance payable for each crib away.

Neither the Ministry nor Treasury have indicated whether they intend to appeal the decision or not. Unfortunately, the Heads of Treasury and Health do not believe public servants deserve anything more than 2.5% per year (even though they are on above band salaries and bonuses themselves) so it's likely they will appeal to the Supreme Court.

There is a chance that the 2.5% wage increases will also be held back throughout the appeal process. Clearly this would be devastating to PTO members who have been working on flat wages since 2017. As a group of unionists, we cannot let this happen.

If there is an appeal, we will formally ask the employer to wave through the 2.5% increases with full backpay and simply appeal the Flynnny. We will appeal to their sense of decency and remind them that PTOs work very hard for their patients and that the cost of living pressures are taking a toll on their family budget.

If they do not agree to the pay rises and appeal the whole lot, we will call a full stop work meeting of HSU HealthShare PTOs so we can have a discussion about the type of action that should taken to ensure PTOs don't wait any longer for a pay rise.

If they don't appeal the following rates of pay will be applied (with full back pay) within the next month:

Classification	Rate effective first full pay period on or after (\$)	Rate effective first full pay period on or after (\$)	Rate effective first full pay period on or after (\$)	Rate effective first full pay period on or after (\$)
	1/07/2016	1/07/2017	1/07/2018	1/07/2019
Trainee Patient Transport Officer	969.00	993.23	1018.06	1043.51
Patient Transport Officer	1012.20	1037.51	1063.44	1090.03

Of course, you will also receive the Flynnny allowance of \$22 per crib away since July 2017 and into the future.

We will keep you posted on this important issue as we find out more.

In unity,



Gerard Hayes
 Secretary, HSU NSW/ACT/QLD