

## Your Enterprise Agreement Negotiations

Dear Member,

As members may be aware, your Enterprise Bargaining Agreement (EBA) expires at the end of June 2020.

As your EBA dictates all your wages and conditions for the following 3 years, it is of vital importance to you and your Union the HSU.

Though we are yet to confirm whether your employer is definitely committed to bargaining for a new EBA, your Union wants to hear from you now on what you want to see in your new EBA.

It is your EBA, your pay rise, have your say! Please complete your EBA survey here: <https://www.surveymonkey.com/r/LASA-EA-2019>

This round of bargaining is going to be the most important round ever. With Aged Care getting increasing attention around issues such as wages, career path, funding and staffing levels, it is a very important time to be actively involved in your EBA.

As has been reported in the Aged Care Royal Commission, serious issues are preventing Aged Care workers giving the best possible care. This important round of negotiations is an opportunity to bring more attention to these issues and seek progress for both staff and residents/clients.

If you have questions about the bargaining process or would like to be more involved in the campaign, email [agedcare@hsu.asn.au](mailto:agedcare@hsu.asn.au).

To be able win big improvements, we need very strong Union membership. Encourage your workmates to join online [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or phone 1300 478 679.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD