



Branch Council Meeting

27 March 2019 – 10:00am

VCR Room, HSU NSW ACT QLD Office
Level 2, 109 Pitt Street, Sydney

Minutes

The meeting was declared open at 1.30pm by Mark Sterrey in the Chair for the Branch Council Meeting 27 March, 2019

DISCLAIMER

Moved Gillian Reilly and Patricia Reid that the identical matters included in the Branch Council meeting of the HSU NSW/ACT/QLD 27 March 2019 have been dealt with previously by way of resolution or information purposes at the immediately preceding HSU NSW/ACT/QLD Union Council meeting, may not require further discussion after being moved, seconded and voted upon. Consistent with this, Branch meeting times run shorter than would be reflected in the Agenda.

1. ATTENDANCE/APOLOGIES/OBSERVERS/PROXIES:

Resolution: BC01 /2019

Moved: Patricia Reid

Seconded: Gillian Reilly

“That the apology for Lindy Twyford be accepted and observer/s: Angela Brown be admitted to the meeting.”

MOTION PUT AND CARRIED

2. CONFLICT OF INTEREST, RELATED PARTY TRANSACTION DISCLOSURES

No conflicts of interest were declared

3. MINUTES OF PREVIOUS MEETING/S:

3.1 Confirmation of minutes Branch Council meeting held 7 December, 2018

Resolution: BC02/2019

Moved: Joan Catlin

Seconded: Gillian Reilly

“That the minutes of the Union Council meeting held 7 December 2018 be accepted.”

Moved: Patricia Reid
Seconded: Gillian Reilly

“That the apology for Lindy Twyford, Leigh Bush, Darriea Turley, Graeme Bailey and Bruce Rowlings be accepted and observer/s: Angela Brown, Angela Nigro and Marianna Milosavljevic be admitted to the meeting.”

Resolution: BC01 /2019
Moved: Patricia Reid
Seconded: Gillian Reilly

“That the apologies be accepted and observer/s be admitted to the meeting.”

MOTION PUT AND CARRIED

3. CONFLICT OF INTEREST, RELATED PARTY TRANSACTION DISCLOSURES

No conflicts of interest were declared

4. MINUTES OF PREVIOUS MEETING/S:

3.1 Confirmation of minutes Branch Council meeting held 7 December, 2018

Resolution: BC02/2019
Moved: Joan Catlin
Seconded: Gillian Reilly

“That the minutes of the Union Council meeting held 7 December 2018 be accepted.”

5. MATTERS ARISING FROM THE MINUTES

There were no matters arising from the previous minutes

6. SECRETARY’S REPORTS:

Verbal report to be presented, Gerard Hayes, Secretary:

- Ambulance is improving and growing in density, employing more paramedics as part time officials
- Public health remains a concern sitting at 42% density, hard discussions are being had with officials appearing to be servicing more than organising i.e. sitting in meetings Trialing managers for a four-month period to see if there is any improvement in productivity.
- Aged Care is continuing to grow even with limited access to members and potential members
- Reported that the HSU and other unions were not happy with ALP after the defeat of Labor at the recent NSW State election and threatened to disaffiliate The Nurses had a better campaign and strategic approach to getting what they

wanted. Next steps are meeting with other Right Unions for a strategic political campaign for the next election.

- SafeWork update the legal budget is concerning due to a SafeWork investigation which after an independent review found nothing substantiated. Staff member has now put in a Workcover claim. The union is working with lawyers in relation to the ongoing issue. A recent survey all off staff found to be a positive working environment.

Resolution: BC03/2019
Moved: Toni Winters
Seconded: Edalina Hondros

“That the Union Council accepts the Secretaries report.”

MOTION PUT AND CARRIED

7. CHIEF FINANCE OFFICER – FINANCE REPORTS-- Presented by Lynne Russell

6.1 Balance Sheet for the period ending 28 February 2019

Profit and Loss Statement for the period ending 28 February 2019 (attachment)

6.2 Audit and Finance Minutes December 2018 to February 2019 (attachment)

Resolution: BC 04/2019
Moved: Joan Catlin
Seconded: Sharon Carney

“That the Union Council accepts the Chief Finance Officer’s finance report.”

7.AGENDA ITEMS

7.1 Policies & Procedures

As part of the Human Resources policy development five new policies have been drafted. On the 15 February 2019, draft policies were presented by the HR Manager at a meeting attended by the Executive and the HSU Secretary. Draft policies were subsequently sent to all HSU staff for further discussion with any comments to be forwarded to the HR Manger by COB 13 March 2019. Six staff members including some divisional managers, forwarded comments with minor changes. Changes were discussed and approved by the Human Resources Manager, Executive and HSU Secretary. At the request of the HSU Secretary, staff were invited to attend a meeting on Thursday 21 March 2019 prior to the Union Council meeting to further discuss proposed internal HSU Policies as listed below.

These policies are now tabled for Branch Council consideration.

1. Flexible Work Policy
2. Probation Period Policy
3. Relationships at Work Policy
4. Mobile Phone Device Policy
5. Internet, Email, Telephone Landline & Computer Use Policy

Resolution:

That the Branch Council adopts the Flexible Work Policy, Probation Period Policy, Relationships at Work Policy, Mobile phone Device Policy and Internet, Email, Telephone Landline and Computer Use Policy as Rule 90 Branch Policies and Procedures and once adopted applies to all officers, employees and members of the HSU NSW/ACT/QLD Branch.

Resolution: BC05/2019

Moved: John Lawrence

Seconded: Jeffrey Knee

MOTION PUT AND CARRIED**GENERAL BUSINESS:**

- Majority of staff are members of a union. Proposal that all staff are covered under the ambulance cover and bereavement fund
- Fee structure discussed a part time rate. It has been the same for 10years and not planned in the near future to increase. It was agreed that generally people don't update the union to let them know if they change their employment status. It was agreed to not look at a part time rate for now.

The meeting was declared closed: 2.01pm

Signed Chairperson  (Mark Sterrey)

Date 30.7.19

Resolutions List and Attachments

UC01 /2019	The apologies and observers be admitted to the meeting.
UC 02/2018	That the minutes of the Branch Council meeting held 27 th March 2019 be accepted
UC 03/2019	That the Union Council accepts the Secretaries report.
UC 04/2019	That the Union Council accepts the Chief Finance Officer's finance report.
UC05/2019	That the Union Council adopts the Flexible Work Policy, Probation Period Policy, Relationships at Work Policy, Mobile phone Device Policy and Internet, Email, Telephone Landline and Computer Use Policy as Rule 40 Union Policies and Procedures and once adopted applies to all officers, employees and members of the HSU NSW/ACT/QLD.