

Southern Cross Care Roster Change: St Joseph's

Dear Member,

SCC have notified the HSU of a major change in relation to your roster. According to information provided this change will result in an increase of overall hours by 272 hours. Please see breakdown of new hours and timeline for implementation. We will be requesting more information around the arrangement of hours.

Proposed Timeline

- Initial individual consultation meetings with impacted employees – 30 September 2019
- Initial consultation meeting with all staff – 30 September 2019 – 1:30pm
- Consultation period ending – 18 October 2019
- Roster published – 21 October 2019
- Implementation – 4 November 2019

Hours

The proposed roster changes equate to net increase of 272 hours per fortnight, please see below details of proposed changes:

- Care Staff increased by 147 per fortnight
- Allied Health hours increased by 1 per fortnight
- Lifestyle hours increased by 12 per fortnight
- Catering hours increased by 78 per fortnight
- RN hours increased by 162 per fortnight
- Care Management hours decreased by 76 per fortnight
- Cleaning hours decreased by 52 per fortnight

It is important that members know their rights in any change process:

- You have the right to be consulted about the change. That gives you the right to raise any issues with the change and management must give consideration to those issues.
- You have the right for the changes to be put to you in writing and time to consider them.
- Your contracted hours cannot be changed without your agreement. Do not sign anything you are not happy with.
- You have the right to be represented at any meeting. Notify the HSU on 1300 478 679 if you need representation.

We can only represent HSU members during this process. Encourage your workmates to join online at www.hsu.asn.au/join or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD