

Southern Cross Care Roster Change: St Martha's

Dear Member,

SCC have notified the HSU of a major change in relation to your roster. According to information provided this change will result in an increase of overall hours by 118 hours. Please see breakdown of new hours and timeline for implementation. We will be requesting more information around the arrangement of hours.

Proposed Timeline

- Initial consultation meeting with all staff – 30 September 2019 – 11am (increased hours across all areas, this is a notification of increase only)
- Please note additional hours will be offered to current staff first and then if required recruitment will commence

Hours

The proposed roster changes equate to total increase of 118 hours per fortnight, please see below details of proposed changes:

- Care Management RN increase by 76 per fortnight
- RN hours increase by 20 per fortnight – weekend RN
- Lifestyle increase by 22 per fortnight

It is important that members know their rights in any change process:

- You have the right to be consulted about the change. That gives you the right to raise any issues with the change and management must give consideration to those issues.
- You have the right for the changes to be put to you in writing and time to consider them.
- Your contracted hours cannot be changed without your agreement. Do not sign anything you are not happy with.
- You have the right to be represented at any meeting. Notify the HSU on 1300 478 679 if you need representation.

We can only represent HSU members during this process. Encourage your workmates to join online at www.hsu.asn.au/join or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD