

MNCLHD: Cost Centre Consolidation Mental Health and Integrated Care

Dear Member,

Attached is correspondence the HSU has received from Mid North Coast Local Health District regarding the consolidation of cost centres within the Mental Health and Integrated Care Directorate.

Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed change upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback to edmund.fry@hsu.asn.au with subject line *MNCLHD MHIC*.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



**Office of the Director
Mental Health & Integrated Care**

30 September 2019

Attention: M Kearns & P Kelly

Mr G Hayes
Secretary
Health Services Union NSW
Locked Bag 3
AUSTRALIA SQUARE NSW 1215

Via email: secretary@hsu.asn.au

Dear Mr Hayes

I write to advise that the Mental Health and Integrated Care Directorate for the Mid North Coast Local Health District is commencing some housekeeping processes to consolidate the number of cost centres currently within our financial system and will be doing so in consultation with Management and Staff as appropriate.

The intention is to remove inactive cost centres and re-align cost centres to more appropriately reflect our current business needs. This may require some staff's home cost centres to change, however will not impact their reporting lines, positions or grades. Any change in home cost centre will be discussed with staff and confirmed in writing.

Please be assured the intention is to reduce the number of cost centres and that there will be no impact on staffing levels or reporting lines. Attached is an indicative timeline for this body of work within the Mental Health Cost Centre structure and I would welcome the opportunity of meeting with you to further discuss the details of this project as you feel appropriate.

Should you require further information or assistance please contact me on 0417531002 or email Sara.Shaughnessy@health.nsw.gov.au

Yours sincerely

Sara Shaughnessy
Director Mental Health & Integrated Care

Indicative Mental Health Cost Centre Re-alignment Timeline

Month 2019	Action	Due by	Assessment of Progress
August	Consultation with Mental Health Managers commences	23/08/2019	On target
	Advice to Associations	23/08/2019	On target
	Advice to Staff via Managers	Commencing 26/8/2019	
	Feedback period from managers	23/8/19 - 6/9/19	On target
September	Meet with Managers to consult on mapping		on request
	Meet with Workforce Support & Finance to confirm steps required	Week Commencing 2 /9/19	Not progressed
	Prepare letters to staff confirming re-alignment and date	31/10/2019	Not progressed
	Switch over to re-aligned cost centres	TBC	Not progressed
	Write to staff to be issued with new cost centres	TBC	
	Place copies of letters on Pfile	TBC	
October	Clean up errors		
November	Business as usual		Work Completed