



Newsletter: 771/2018  
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## Inspectors taking industrial action regarding dangerous work instruction: call for support from full membership

ADHSU DOMs are currently taking industrial action in response to the Service introducing a controversial work instruction without notice and while industrial discussions were taking place.

The main issues are where DOMs must start their shift (probably to save Fringe Benefits Tax), a severe restriction on what type of jobs DOMs can be called out for (this has already led to an adverse event for a 15-year-old patient), and an objection by the Inspectors to the work instruction mandating that they will not get replaced for unplanned leave.

All the above issues have impacts on paramedics and patients, some more than others. However, as indicated the Work Instruction has already led to a young patient missing out on advance pain management for too long in order to save money. Holding back resources for money might be what the Ministry wants but Ambulance should always respond with available resources to assist patients in need.

ADHSU Council believes all paramedic members should join this fight to ensure not only inspectors can respond to appropriate jobs, but Ambulance rejects the penny pinching from the Ministry and continues to provide high-quality pre-hospital care to the community at all possible times.

**ADHSU paramedics should immediately cease providing debtor details on eMR or PHCRs until further notice.**

Below is the list of the work restrictions HSU Inspectors commenced this morning at 0700:

- No hospital delay management including escalation to higher management.
- No rostered Inspector or Acting Inspector to perform Ambulance Liaison duties at the RFS EOC State headquarters.
- No actioning of any governance and accountability agreed service performance levels.
- No eTime actioning including approvals and audits.
- No IIMS management including complaint investigations.
- No completing or performing any duties of another Inspector when they have not been replaced if off roster.
- These work bans will have a significant impact on the community, especially the ban involving liaison duties with the RFS EOC state headquarters in the current bushfire crisis.
- NSW Ambulance offered the HSU an urgent meeting today, however they have declined that request and have implemented work bans.

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