

## Four facts about the Lavery “offer”

Dear Member,

As you know, Lavery management made the decision to put their new agreement to a vote – despite the Health Services Union arguing that the wages offer was too low. There’s been a lot of information and misinformation going around. To help out, here are some facts:

### 1. What happens if we vote no?

Nothing. The current Lavery Agreement stays in place until either a new one is voted up or the Fair Work Commission decides to terminate it. It is not up to Lavery to “put you back on the Award”.

### 2. Can the Fair Work Commission do that?

The Fair Work Commission can terminate an agreement if it thinks it’s appropriate to do so. That means the views of you and your colleagues matter. It’s not up to Lavery to decide.

If the Fair Work Commission decides to terminate the current Lavery Agreement, you would then be covered by the Health Professionals and Support Services Award. For many Lavery employees- particularly casuals- moving to the Award would mean a pay rise.

### 3. So why is Lavery threatening this?

Lavery wants its agreement to get a yes vote and is using every tactic to get that result. Like mincing words about the pay offer and trying to pass off the 3% you received this year as something Lavery was eager to pay- when really it's what the Fair Work Commission directed all minimum wages to be increased by.

### 4. But in the end, isn’t something better than nothing?

A Lavery Grade 2 Collector working in NSW/ACT with 2 years’ experience is paid \$23.47 per hour.

A Dorevitch Grade 2 Collector working in Victoria with 2 years’ experience is paid \$26.76 per hour.

This offer is worse than nothing. Healius pays Dorevitch employees more for the same job – in the same uniform!

The HSU is recommending Lavery employees vote No to bring Lavery back to the table. The only outstanding issue is the most important one – your wages for the next 3 years. The HSU thinks you deserve better and believes Lavery can afford to pay it.

If you are concerned about the information you're getting and want it fact checked, send it through to your HSU Bargaining Officer Lauren Hutchins via email [lauren.hutchins@hsu.asn.au](mailto:lauren.hutchins@hsu.asn.au).

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', written in a cursive style.

Gerard Hayes  
Secretary, HSU NSW/ACT/QLD