

Rosters, workplace safety and your rights at UPA Greenhills Lodge

Dear Member,

Recently, members have raised concerns about the lack of communication and consultation about changes to rosters. Instead of being contacted directly, members are having to check the rosters to see if any changes have been made.

This just isn't good enough.

Management can't just change your roster without consulting with you first. Your roster should be out two weeks in advance. Major workplace change, such as changes to start and finish times or reductions in hours etc, also require the employer to consult with workers and their representatives such as your union. However, for minor changes to your regular roster, there are requirements to consult in your enterprise agreement.

In addition, members have reported an increase in resident behaviours that are concerning. Every worker deserves a safe working environment, where your health and safety is considered in every aspect of your work.

Your HSU Organiser Kirk Rostock has now raised roster and safety concerns with management, seeking a commitment to address these as a matter of urgency.

If you feel you have not been adequately consulted around roster changes or have concerns about your safety, please contact one of our HSU Member Services Officers on 1300 478 679.

For more information about your rights around rosters see clauses 16 and 31 of your UPA Agreement:

<https://www.upa.org.au/wp-content/uploads/2017/05/ACSA-Template-Enterprise-Agreement-2017-2020-Final.pdf>

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

